

Employment Statement

The Langstone Quays hotel relies on a mix of hotel guests, functions and events and a thriving local membership to the leisure club.

Due to political uncertainty and the drop-in the conference sector there has been a significant impact to the sustainability of the hotel. To sustain the current levels of employment in all areas of the hotel this political uncertainty and the effect of the conference and events that a robust plan is implemented. It is recognised the reduction in the conference sector will continue and the business has looked to diversify its offering by adding spa and wellness activities extending the range of services currently offered within the health club.

Langstone Hotel are passionate about developing jobs within the local region and the SPAShell is a new aspect to the business which demonstrates this commitment. Langstone Quays Hotel are an equality employer.

At the Langstone Quays Hotel there is a leisure club that employs a team of professionals and these will grow with the addition of the SPAShell and will secure their employment.

The SPAShell will support the current employment at the Langstone hotel allowing the hotel to promote to the local community and the tourist markets to allow a sustainable hotel business providing continued employment to the local community.

It is anticipated that the SPAShell will employ a combination of full time and part time staff, these will be skilled and semi-skilled roles. The business will employ a minimum of 19 staff at maturity. In addition, the spa and the growth of the leisure tourism sector will secure the long-term future of other jobs across the property.

All employees will be provided with training to add to their skills. The therapy team will be provided with advanced training on the range of wellness treatments being promoted by the spa. In addition, a personal development program will be developed for each employee to advance their skills and learning.

The initial management of the SPAShell building will be supported by SPA Creators to help develop and promote the business and drive tourism to the hotel and the spa business.