

Good to see you today. Here are my requests for inclusion in a condition for the site during construction and occupation.

Developer has demonstrated their support for the Council's Corporate Strategy to create a thriving local economy by locating with the borough and providing an Employment and Skills Framework Plan to ensure local people benefit from local jobs in the construction and occupation phases of their development. The council wish to work the developer/contractor to take advantage of the opportunity that this site development brings to support its residents into valued employment and training opportunities.

Construction phase

- Deliver on all KPI's as per the submitted Employment and Skills Framework ensuring these opportunities are provided to Havant Borough Council residents as priority
- Provide named person who has responsibility for recruitment and training of onsite personnel in the construction phase.
- Six weeks from agreement of Planning Permission Contractor/Council initial E & S Plan meeting.
- Monitoring meetings to be scheduled with Contractor and the council on a quarterly basis to review progress.
- Contractor to submit evidence to the council proving Havant Borough residents have benefitted from the construction phase of the development.
- Provide press/photo opportunities/case studies involving HB residents before the end of the construction phase.
- Contractor to provide report to the council at the end of construction phase with details of the job, apprenticeship, training, and site visits provided and who benefitted.

Occupation phase

- Provide end user HR contact for recruitment.
- Continue quarterly monitoring meetings into recruitment phase to ensure opportunities are provided for Havant Borough residents.
- Deliver 70 permanent jobs, with priority to Havant Borough Council residents.
- Provide dozens of flexible work opportunities and in excess of 100 driver opportunities with priority given for residents of Havant Borough.
- Provide two press/photo opportunity/case study involving HB residents.
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Thanks Sarah

Sarah Flamson
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