

Employment and Skill Plan Hayling Fair Development

SITE INFORMATION

Site: Funland 1 Seafront. Hayling Island, PO11 0AG

Landowner/developer: Mr M Hill Mr J Hill Mr J Cogger and Mr G Cogger

Planning application number: TBA

Description of the Development

The site has been highlighted by the local authority for at least the past 20 years, as a specific area within the borough requiring regeneration and investment. This need has become more pressing as time has passed and the associated application outlines how this could be achieved on the fair part of the overall HY 45 policy area.

The development comprises partial redevelopment of the site as 55 residential units with the retention of the rest of the site as a fair / amusement facility

Currently the site is a large fair that is becoming financially unviable due to the maintenance and replacement requirements of the larger rides at the south end of the site. The proposal would allow the fair re structure to restore its financial viability and thus ensure its success for the foreseeable future.

In Havant Borough Council's guidance for Employment and Skills Plans, it suggests that this document should include estimated construction costs. While the applicant has assessed this, it is considered to be commercially sensitive, and this information will be published as part of a Financial Viability Assessment which will be withheld from public view as it often the case.

If planning permission is granted, then the intention will be to begin regeneration work as soon as possible. The redevelopment will likely be phased from the south of the site to the north and will require the loss of some of the revenue earning element of the current use it is therefore envisaged that build time will need to be well planned and timely

Opportunities for Employment

The current employment on site as follows:

Opening times

FAIR AREA School Holidays

Mon – 11am-7pm (5pm October to April)

Tue – 11am-7pm (5pm October to April)

Wed – 11am-7pm (5pm October to April)

Thu – 11am-7pm (5pm October to April)

Fri – 11am-7pm (5pm October to April)

Sat – 11am-7pm (5pm October to April)

Sun – 11am-7pm (5pm October to April)

FAIR AREA non holidays

Mon – Closed

Tue – Closed

Wed – Closed

Thu – Closed

Fri – Closed

Sat – 11am-7pm (5pm October to April)

Sun – 11am-7pm (5pm October to April)

Funland AREA

Mon – 10am-9pm (5pm October to April)

Tue – 10am-9pm (5pm October to April)

Wed – 10am-9pm (5pm October to April)

Thu – 10am-9pm (5pm October to April)

Fri – 10am- 9pm (5pm October to April)

Sat – 10am- 9pm (5pm October to April)

Sun - 10am- 9pm (5pm October to April)

It should also be noted that one off events such as Halloween bonfire night and Christmas to generate one off late opening events

Existing employment

The current fair employs 64 people a mixture of full time (14) and part time (50) giving a full time equivalent of 38 employees.

Future Employment

Whilst The proposal will reduce the equivalent full-time number from 38 to 28 it will safeguard those 28 full time equivalent positions going forward.

Should the fair continue in its present format, the requirement for replacement of the larger rides will make the fair unviable resulting in the loss of all jobs. The alternative would be to close down the part of the site with the large rides (also the proposed development site) which would result in the loss of the 10 full time positions but still leave the fair with an area to be maintained as an overhead thus again affecting the fair's viability.

The fair in its revised format is likely to be more viable during the current closed season (October to April) which could lead to additional jobs being created by a longer opening season

It should be noted that all full time positions lost will be covered by current employees retiring.

Delivery of Employment and Skills on site

As more information becomes available the applicants will endeavour to complete an employment and skills matrix as per appendix A of this document.

Appendix A

Employment and Skills Matrix

Category	NSAFC-CBA benchmark	Activity	Number of people	Supervision	Dates	Notes
Work placement (14-16 years)						
Work placement (16-19 years)						
Work placement (19+ years)						
Curriculum support activities – individual engagement						
Graduates - persons						
Apprentice starts – persons						
Existing apprentices – persons						
Apprentice completions - persons						
Jobs advertised through local employment vehicles – number						
NVQ starts for sub-contractors						
NVQ completions for sub-contractors						
Training plans for sub-contractors - number						
Supervisor training for sub-contractors - persons						
Leadership and management training for sub-contractors - persons						
Advanced health and safety training for sub-contractors - persons						
Construction Skills Certification Scheme (CSCS) cards	n/a					
Support with transport, childcare and work equipment	n/a					
Recruitment through Jobcentre Plus	n/a					
Recruitment through other local employment vehicles	n/a					
Work trials and interview guarantees	n/a					
Pre-employment training	n/a					
In-house training schemes	n/					

