

Dated:

18th June

2026

THE COUNCIL OF THE BOROUGH OF HAVANT

and

HAMPSHIRE COUNTY COUNCIL

and

PORTSMOUTH WATER LIMITED

AGREEMENT

pursuant to section 106 of the Town and Country
Planning Act 1990 and other powers relating to
the land north of Solent Road (adjacent to
Bosmere Medical Centre), Havant

**Southampton, Fareham & Havant Legal Partnership
Southampton City Council
Civic Offices
Southampton
SO14 7LY**

Ref: HBC-063404

THIS DEED is made on

18th June

2026

BETWEEN:

- (1) **THE COUNCIL OF THE BOROUGH OF HAVANT** of Public Service Plaza, Civic Centre Road, Havant PO9 2AX ("the Borough Council")
- (2) **HAMPSHIRE COUNTY COUNCIL** of The Castle, Winchester, Hampshire SO23 8UJ ("the County Council")
- (3) **PORTSMOUTH WATER LIMITED** (Co. Regn. No. 2536455) whose registered address is at Brockhampton Springs, West Street, Havant PO9 1LG ("the Owner")

RECITALS

- A The Borough Council is the local planning authority for the purposes of the Act for the area in which the Land is situated.
- B The County Council is a local planning authority for the purposes of section 106 of the Act for the area in which the Land is situated and is the local highway authority (save for trunk roads and special roads) for the purposes of the 1980 Act and the transport authority for the purpose of the Transport Act 1985 and 2000 for Hampshire.
- C The Owner is the freehold owner of the Land registered with title absolute at the Land Registry under Title Number SH47911.
- D The Application has been submitted to the Borough Council and the parties have agreed to enter into this Deed in order to secure the planning obligations contained in this Deed.
- E The Borough Council has resolved to grant the Permission subject to the prior completion of this Deed.
- F The Owner has agreed that the Development shall be carried out only in accordance with the rights and obligations set out in this Deed.
- G The Owner has agreed to be party to this Deed and consents to this Deed being entered into and to the obligations becoming binding on the Land.

IT IS AGREED AS FOLLOWS:

1 DEFINITIONS

- 1.1 In addition to the definitions set out below, a series of specific definitions are included in each of the Schedules to this Deed giving further defined terms and expressions to facilitate interpretation and unless stated to the contrary the specific definitions in the Schedules shall apply throughout this Deed where the relevant terms and expressions are used.
- 1.2 In this Deed the following expressions shall have the meanings indicated:

"1980 Act"	The Highways Act 1980
"Act"	The Town and Country Planning Act 1990 (as amended)
"Application"	The application for planning permission in respect of the Land allocated reference number APP/21/00601 for Proposed Portsmouth Water Headquarters building (Use Class E(g)(i) use); widened access onto Solent Road; and associated

	access, car parking, landscaping and works; including the felling of 7 no. trees the subject of TPO no. 1801 in order to improve the access and allow for the development
"Borough Council's Legal Costs"	The Borough Council's legal costs in connection with the preparation and completion of this Deed
"Borough Council's Monitoring Charge"	The sum of £5,846 (five thousand eight hundred and forty six pounds) towards the costs incurred by the Borough Council in the provision of a suitably qualified and experienced person whose function is to monitor and enforce compliance with the terms of this Deed
"Commence"	The carrying out of a "material operation" (as defined in section 56(4) of the Act) in connection with the Development save that for the purposes of this Deed and for no other purpose; operations consisting of site clearance, demolition work, archaeological investigations, investigations for the purpose of assessing ground conditions, remedial work in respect of any contamination or other adverse ground conditions, diversion and laying of services, erection of any temporary means of enclosure, the temporary display of site notices or advertisements shall not be included (and "Commencement" and "Commenced" shall be construed accordingly)
"Completed"	Practically complete save for minor snagging items such that it is reasonably fit for occupation (and "Complete" and "Completion" shall be construed accordingly)
"Contributions"	Any one or number of the financial contributions required to be made pursuant to this Deed (including, for the avoidance of doubt the Borough Council's Monitoring Charge) each of which shall be Index Linked
"County Council's Development Control Fee"	The sum of £4,378.31 (four thousand three hundred and seventy eight pounds and thirty one pence) being the County Council's non-legal costs in connection with the preparation and completion of this Deed
"County Council's Legal Costs"	The County Council's legal costs in connection with the preparation and completion of this Deed
"County Council's Monitoring Charge"	The sum of £4,760.00 (four thousand seven hundred and sixty pounds towards the costs incurred by the County Council in the provision of a suitably qualified and experienced person whose function is to monitor and enforce compliance with the terms of this Deed
"Deed"	This agreement made by deed
"Development"	The development of the Land in accordance with the Permission
"Enabling Powers"	Section 111 of the Local Government Act 1972 (as amended) Section 1 of the Localism Act 2011 and all other enabling powers which may be relevant for the purpose of giving validity to or facilitating the enforcement of the obligations created by this Deed

"Index Linked"	For the purposes of the Highway Contribution due under this Deed means adjusted in accordance with the Inflationary Index by multiplying in each case the payment due by a fraction whose denominator shall be the last Inflationary Index monthly figure published before September 2024 and whose numerator shall be the last published Inflationary Index monthly figure available before the date of receipt of the payment but which for the avoidance of doubt shall not fall below the original payment figure For the purposes of any other payment or financial contribution due under this Deed means adjusted in accordance with the Inflationary Index by multiplying in each case the payment due by a fraction whose denominator shall be the last Inflationary Index monthly figure published before the date of this Deed and whose numerator shall be the last published Inflationary Index monthly figure available before the date of receipt of the payment but which for the avoidance of doubt shall not fall below the original payment figure
"Inflationary Index"	For the purposes of the Highway Contribution means the Retail Prices Index all items excluding mortgage interest payments (RPIX) issued by the Office for National Statistics or during any period when no such index exists the index which replaces the same or is the nearest equivalent thereto as the County Council shall reasonably nominate taking into account any official reconciliation of changes in its basis of calculation For the purposes of any other payment or financial contribution due under this Deed the Consumer Prices Index issued by the Office for National Statistics or during any period when no such index exists the index which replaces the same or is the nearest equivalent thereto as the Borough Council or County Council shall reasonably nominate taking into account any official reconciliation of changes in its basis of calculation
"Interest"	Interest at 4 per cent above the base lending rate of Barclays Bank Plc (calculated on a daily basis from the date on which it fell due until the actual date of payment)
"Land"	The land known as the land north of Solent Road (adjacent to Bosmere Medical Centre), Havant shown edged with a red line on Plan 1
"Permission"	The full planning permission subject to conditions to be granted by the Borough Council pursuant to the Application
"Plan 1"	The plan annexed hereto given drawing number 23002-LD-001 and marked "Plan 1"
"Statutory Undertakers"	Organisations licensed by the government which include (but not limited to) all utilities electricity, gas, water, telephone, cable telephone and television and other telecommunication companies

"Use"	The first Use of the Development (or any part of the Development) in accordance with the terms of the Permission
"Working Day(s)"	Any day which is not a Saturday, a Sunday, a bank holiday or a public holiday in England

2 INTERPRETATION

- 2.1 Where in this Deed reference is made to any clause, paragraph, schedule or recital such reference (unless the context otherwise requires) is a reference to a clause, paragraph, schedule or recital in this Deed.
- 2.2 Words of the masculine gender include the feminine and neuter genders and words denoting actual persons include companies, corporations and firms and all words shall be construed interchangeable in that manner.
- 2.3 Wherever there is more than one person named as a party and where more than one party undertakes an obligation all their obligations can be enforced against all of them jointly and severally unless there is an express provision otherwise.
- 2.4 Any reference to an act of Parliament shall include any modification, extension or re-enactment of that act for the time being in force and shall include all instruments, orders, plans regulations, permissions and directions for the time being made, issued or given under that act or deriving validity from it.
- 2.5 References to any party to this Deed shall include the successors in title to that party and to any person deriving title through or under that party and in the case of the Borough Council or the County Council the successors to their respective statutory functions.
- 2.6 References to "the parties" shall mean the parties to this Deed and reference to a "party" shall mean any one of the parties.
- 2.7 The headings are for reference only and shall not affect construction.
- 2.8 Words importing the singular meaning where the context so admits include the plural meaning and vice versa.
- 2.9 Obligations not to do something under this Deed shall be deemed to be obligations not to permit or suffer such thing to be done.

3 STATUTORY AUTHORITY

- 3.1 This Deed is made pursuant to section 106 of the Act and the Enabling Powers.
- 3.2 The covenants, restrictions and requirements imposed upon the Owner under this Deed create planning obligations pursuant to section 106 of the Act and are enforceable by the Borough Council and the County Council as local planning authorities against the Owner, its successors in title and any person deriving title in the Land or any part of it from the Owner.

4 EFFECT OF THE AGREEMENT

- 4.1 This Deed shall take effect on the day and year first before written save for clauses 5, 6 and the Schedules to this Deed which shall take effect on the grant of the Permission.

5 THE OWNER'S COVENANTS

- 5.1 The Owner hereby covenants with the Borough Council and the County Council that it will observe and perform the covenants on its part contained in Schedules One to Three (inclusive).
- 5.2 The Owner hereby covenants with the Borough Council that it will observe and perform the covenants on its part contained in Schedules Two to Three (inclusive).

6 THE BOROUGH COUNCIL'S AND COUNTY COUNCIL'S COVENANTS

- 6.1 Subject to the performance by the Owner of its obligations under this Deed the Borough Council and the County Council hereby separately covenant with the Owner that they will observe and perform the covenants on their respective part set out in Schedule Four.

7 RELEASE AND LAPSE

- 7.1 It is hereby agreed that the Owner shall not be liable for a breach of any of its obligations under this Deed (save for antecedent breaches) after it shall have parted with all of its respective interests in the Land.
- 7.2 It is further agreed that this Deed shall lapse and be of no further effect if:
 - 7.2.1 the Permission expires; or
 - 7.2.2 the Permission shall be varied or revoked other than with the consent of the Owner; or
 - 7.2.3 the Permission is quashed following a successful legal challenge.
- 7.3 Nothing in this Deed shall prohibit or limit the right to develop any part of the Land in accordance with a planning permission (other than the Permission) granted (whether or not on appeal) after the date of this Deed.
- 7.4 This Deed shall not be enforceable against Statutory Undertakers who have an interest in or arising purely in connection with their apparatus or operational land situated within the Development.

8 LOCAL LAND CHARGE

- 8.1 This Deed is a local land charge and shall be registered as such by the Borough Council.
- 8.2 Upon the full satisfaction of all the terms of this Deed the Owner may request that the Borough Council procure that all entries in the register of local land charges relating to it other than those obligations which are of continuing effect be removed as soon as reasonably practicable.

9 DUTY TO ACT REASONABLY

- 9.1 All parties to this Deed acknowledge that they are under a duty to act reasonably and (without prejudice to generality) if any deed consent approval or expression of satisfaction is due from one party to another under the terms of this Deed the same shall not be unreasonably withheld or delayed.

10 NO FETTER ON DISCRETION OR WAIVER

- 10.1 Nothing contained or implied in this Deed shall prejudice or affect the rights discretions powers duties and obligations of the Borough Council or the County Council under all statutes by-laws statutory instruments orders and regulations in the exercise of their functions as a local authority.
- 10.2 Nothing in this Deed shall impose any contractual or other obligations on the Borough Council to grant the Permission.
- 10.3 No waiver (whether express or implied) by the Borough Council or the County Council of any breach or default in performing or observing any of the covenants terms or conditions of this Deed shall constitute a continuing waiver and no such waiver shall prevent the Borough Council or County Council from enforcing any of the relevant terms or conditions or from acting upon any subsequent breach or default.

11 COVENANT AS TO TITLE

- 11.1 The Owner hereby covenants with the Borough Council and the County Council that no person other than the parties to this Deed has any interest in the Land for the purposes of section 106 of the Act.

12 SEVERABILITY

- 12.1 It is agreed that if any part of this Deed shall be declared unlawful or invalid by a court of competent jurisdiction then (to the extent possible) the remainder of this Deed shall continue in full force and effect.

13 THE BOROUGH COUNCIL'S AND COUNTY COUNCIL'S COSTS

- 13.1 The Owner hereby covenants with the Borough Council that it will on or before the date of this Deed pay the Borough Council's Legal Costs to the Borough Council.
- 13.2 The Owner hereby covenants with the Borough Council:
- 13.2.1 that prior to the Commencement of the Development it will pay the Borough Council's Monitoring Charge to the Borough Council; and
- 13.2.2 not Commence the Development unless the Borough Council's Monitoring Charge has been paid to the Borough Council.
- 13.3 The Owner hereby covenants with the County Council that it will on or before the date of this Deed pay the County Council's Legal Costs and County Council Development Control Fee to the County Council.
- 13.4 The Owner hereby covenants with the County Council that it will on or before the date of this Deed pay the County Council's Monitoring Charge to the County Council.

14 CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 1999

- 14.1 Notwithstanding the provisions of the Contracts (Rights of Third Parties) Act 1999 no part of this Deed shall be enforceable by a third party who is not a party to the Deed and for the avoidance of doubt the terms of this Deed may be varied by Deed between the parties and the Borough Council or the County Council without the consent of any such third party.

15 NOTIFICATION OF COMMENCEMENT

- 15.1 The Owner covenants with the Borough Council and the County Council that it will:
- 15.1.1 notify the Borough Council and County Council in writing of the date of Commencement of the Development within ten Working Days of it occurring; and
 - 15.1.2 notify the Borough Council and County Council in writing of the date of Occupation for the first time of any part of the Development within ten Working Days of it occurring; and
 - 15.1.3 pay to the Borough Council upon written demand its reasonable fees for additional monitoring caused by the Owner's non-compliance with clauses 15.1.1 or 15.1.2.

16 NOTICES

- 16.1 Any notices required to be served by one party on another under this Deed shall be served by First Class prepaid post or by email in the following manner:
- 16.1.1 on the Borough Council at the address shown above or by email to cil@havant.gov.uk marked "for the attention of the Head of Planning " and bearing the reference "s106-APP/21/00601-Land North of Solent Road (adjacent to Bosmere Medical Centre) Havant";
 - 16.1.2 on the County Council at the address as detailed above and marked "for the attention of the Head of Legal Services" and bearing the reference "CAO/EDOC/0102"; and
 - 16.1.3 on the Owner at the address as detailed above or as notified by the Owner in writing to the Borough Council and County Council;

17 INDEX LINKING

- 17.1 Each and every one of the Contributions which are to be paid under the terms of this Deed shall be Index Linked.

18 PAYMENT OF THE CONTRIBUTIONS

- 18.1 The Contributions shall be payable to the Borough Council and/or the County Council (as the case may be) by BACS or telegraphic transfer;.
- 18.2 All payments must state the Application reference number and the address to which this Deed relates.

19 INTEREST ON LATE PAYMENTS

- 19.1 Any amount due from the Owner under this Deed which is not paid on the due date shall be payable with Interest.

20 SPEND IN ADVANCE

- 20.1 If prior to the receipt of any Contributions the Council and/or the County Council incurs any expenditure in providing the infrastructure or facilities to which it was intended to apply any such Contribution (or in consequence of arranging for the provision thereof) by the letting of a contract or otherwise including any design costs whether in anticipation of or as a result of

the Development then the Council and/or the County Council may immediately following receipt of such Contribution deduct there from a sum equivalent to such expenditure incurred.

- 20.2 Any amount deducted by the Council and/or the County Council pursuant to clause 20.1 shall be and remain the property of the Council and/or the County Council and shall not be bound by the terms of this Deed and the Council and/or the County Council shall not be the subject of any requirement to repay or account for that amount or pay any interest in respect of the same.

21 NOTIFICATION OF SUCCESSORS IN TITLE

- 21.1 The Owner covenants with the Borough Council and the County Council that they will give immediate written notice to the Borough Council and the County Council of any change of ownership of the Land if at such time the obligations contained within this Deed have not fully been discharged such notice to give details of the transferee's full name and registered office (if a company or usual address if not) together with the area of the Land or unit of occupation purchased by reference to a plan.

22 VAT

- 22.1 All consideration given in accordance with the terms of this Deed shall be exclusive of any value added tax properly payable.

23 DISPUTE RESOLUTION

- 23.1 Where it is provided in this Deed that a matter is to be approved (or another cognate expression is used) by the Borough Council or County Council and such approval has been refused or given conditionally in accordance with the provisions of this Deed and the Owner wishes to dispute such refusal or conditions, then the Owner may notify the Borough Council or County Council as appropriate that the matter is in dispute and:

23.1.1 the parties to the dispute shall first attempt to resolve that dispute or difference amicably including holding a meeting attended by at least one senior representative from each party within 10 Working Days of receipt of notice that a matter is in dispute;

23.1.2 if after a further 5 Working Days the parties are unable to resolve the dispute amicably pursuant to clause 23.1.1, one party may serve notice on the other party or parties (as the case may be) to the dispute of their intention to refer the dispute in accordance with clause 23.2 specifying in such notice:

23.1.2.1 the nature, basis and brief description of the dispute; and

23.1.2.2 the clause or paragraph of this Deed pursuant to which the dispute has arisen; and

23.1.2.3 a written request to concur as to the appropriateness of the professional qualifications of the person (or body) they propose to be appointed pursuant to clause 23.2.

- 23.2 Any such dispute or difference notified pursuant to clause 23.1.2 shall be referred to an independent and suitable person holding appropriate professional qualifications, in light of the subject matter in dispute and such person shall act as an expert whose decision shall be

final and binding on the parties in the absence of manifest error and any costs shall be payable by the parties to the dispute in such proportion as the expert shall determine and failing such determination shall be borne by the parties in equal shares.

- 23.3 In the absence of agreement as to the appointment or suitability of the person to be appointed pursuant to clause 23.2 or as to the appropriateness of the professional body within 10 Working Days after any party has given the other parties to the dispute or difference a written request to concur as to the appropriateness of the professional qualifications of the person (or body) to be appointed pursuant to clause 23.2 then such question may be referred by any party to the president for the time being of the Law Society for them to appoint a solicitor to determine the appropriate professional body or person to resolve the dispute such solicitor acting as an expert and their decision shall be final and binding on all parties in the absence of manifest error and their costs shall be payable by the parties to the dispute in such proportion as the expert shall determine and failing such determination shall be borne by the parties in equal shares.
- 23.4 Any expert howsoever appointed ("the Expert") shall be subject to the express requirement that a decision is reached and communicated to the relevant parties within the minimum practical timescale allowing for the nature and complexity of the dispute and in any event not more than twenty Working Days after the conclusion of any hearing that takes place or twenty Working Days after they have received any final written representation pursuant to clause 23.5.
- 23.5 The Expert shall be required to give notice to any of the said parties requiring them to submit to the Expert within 10 Working Days of notification of the Expert's appointment written submissions and supporting material and the other parties will be entitled to make a counter written submission within a further 10 Working Days.
- 23.6 Nothing in this clause 23 shall be taken to fetter the ability of the Borough Council or County Council to carry out its statutory functions as local planning authority with power to enforce any breach of the obligations entered into by the Owner in this Deed or any other planning breach in respect of the Development.

24 SECTION 73 PERMISSION

- 24.1 Unless otherwise required by the Borough Council if any future planning permission is granted pursuant to section 73 of the Act for development of the Land without compliance with conditions or subject to conditions differing from those granted pursuant to the Permission ("a Section 73 Permission") then with effect from the date that any such Section 73 Permission is granted the obligations in this Deed shall (in addition to continuing to bind the Land in respect of the Permission) apply to and bind each such Section 73 Permission and the Land itself without the need for any further act by the parties and the definition of "Permission" in this Deed shall be construed to include reference respectively to the Section 73 Permission granted pursuant to any such application PROVIDED THAT nothing in this clause shall fetter the discretion of the Borough Council in determining any application under section 73 of the Act and for the avoidance of doubt any such further permission may be the subject of additional obligations.

25 JURISDICTION

- 25.1 This Deed is governed by and interpreted in accordance with the law of England and the parties submit to the non-exclusive jurisdiction of the courts of England and Wales.

26 DELIVERY

- 26.1 This document has been executed as a deed and is delivered and takes effect on the date stated at the beginning of it.

SCHEDULE ONE

HIGHWAYS OBLIGATIONS

DEFINITIONS

In this Schedule the following terms have the following meanings:

"Framework Travel Plan"	The framework travel plan dated December 2023 entitled "Land North of Solent Road, Havant – Staff Travel Plan Mode Transport Planning December 2023 Project No : J325257 Version 2.2 dated 21/12/2023 and attached to this Deed as Appendix 1
"Highway Works"	The works as shown in principle on drawing ITB200083-GA-001 Rev C attached to this Deed as Appendix 2 comprising: • Site Access works to include widening of the existing bellmouth junction along with provision of pedestrian and cycle refuge island; and • Active travel improvement works to includes provision of 3.0m shared use path from the site access, along Solent Road up to the Bosmere Medical Centre access along Brockhampton Lane and provision of pedestrian and cycle refuge island at the Brockhampton Lane/Solent Road junction and amendments to the radius to facilitate appropriate crossing facilities for pedestrians and cyclists
"Highway Works Agreement"	An agreement or agreements with the County Council under either or both of Sections 38 and 278 of the Highways Act 1980 for the Highway Works
"Highway Works Completion Certificate Standard"	The completion of the Highway Works to the satisfaction of the County Council in accordance with the Highway Works Agreement as evidenced by the issue of a certificate of completion or part 2 certificate in accordance with the terms of the relevant Highways Works Agreement
"Highway Contribution"	The sum of £476,677.25 (four hundred and seventy six thousand six hundred and seventy seven pounds and twenty five pence) (Index Linked) to be used for delivery of walking and cycling improvements along the Solent Road corridor between Harts Farm Way and Park Road South
"Travel Plan"	The final and full travel plan based on the Framework Travel Plan
"Travel Plan Approval Fee"	The sum of £1,500.00 (one thousand five hundred pounds) in respect of the costs incurred or to be incurred by the County Council in approving the Travel Plan

"Travel Plan Bond"	An on demand bond on terms and from a surety acceptable to the County Council in the sum of £14,300.00 (fourteen thousand three hundred pounds) being the cost of implementation and compliance with the targets/measures of the Travel Plan (as estimated by the County Council) plus 10%
"Travel Plan Cash Deposit"	A cash deposit in the sum of £14,300.00 (fourteen thousand three hundred pounds) being the cost of implementation and compliance with the targets/measures of the Travel Plan (as estimated by the County Council) plus 10%
"Travel Plan Co-ordinator"	A suitably qualified and experienced person employed or appointed pursuant to the Travel Plan who has responsibility for developing implementing monitoring progress reporting and reviewing the Travel Plan in order to ensure that the Travel Plan achieves its stated targets and objectives
"Travel Plan Monitoring Fee"	The sum of £15,000.00 (fifteen thousand pounds) towards the costs to be incurred by the County Council in monitoring the implementation of the Travel Plan

1 Highways Works

1.1 The Owner covenants with the County Council and the Borough Council:

- 1.1.1 to enter into the Highways Works Agreement with the County Council prior to Commencement
- 1.1.2 not to Commence or permit Commencement until the Owner has entered into the Highway Works Agreement with the County Council
- 1.1.3 prior to Use of the Development to undertake and complete the Highway Works to Highway Works Completion Certificate Standard
- 1.1.4 not to Use or permit the Use of the Development until the Owner has completed the Highway Works to Highway Works Completion Certificate Standard

2 Highways Contributions

2.1 The Owner covenants with the County Council and the Borough Council :

- 2.1.1 to pay the Highway Contribution to the County Council prior to the Commencement of the Development
- 2.1.2 not to Commence or permit Commencement of the Development until the Highway Contribution has been paid to the County Council

3 Travel Plan

3.1 The Owner covenants with the County Council and the Borough Council:

- 3.1.1 not to Commence or permit Commencement of the Development until the Travel Plan has been submitted to the County Council and approved in writing

- 3.1.2 not to Commence or permit Commencement of the Development until the Travel Plan Approval Fee has been paid to the County Council
- 3.1.3 from approval of the Travel Plan to implement and comply with the requirements and measures of the Travel Plan for the duration of the Travel Plan in order to achieve the targets and objectives of the Travel Plan
- 3.1.4 not to Use or permit the Use of the Development until it has appointed a Travel Plan Co-Ordinator to implement the Travel Plan and notified the County Council in writing of that appointment and the Owner shall thereafter retain the Travel Plan Co-Ordinator for the duration of the Travel Plan
- 3.1.5 not to Use or permit the Use of the Development until it has implemented all requirements and measures of the Travel Plan in so far as such requirements and measures are required by Travel Plan to be implemented before first Use of the Development
- 3.1.6 not to Use or permit the Use of the Development until it has paid to the County Council the Travel Plan Monitoring Fee
- 3.1.7 not to Use or the Use of the Development until the Owner has provided to the County Council with either;
 - 3.1.7.1 the Travel Plan Bond on terms and from a surety approved by the County Council that if in the opinion of the County Council the Owner fails at any time within five years of Occupation of the Development to deliver the agreed measures/ targets and/or comply with any/all of the measures/targets contained within the Travel Plan or immediately in the event of an individual Owner becoming bankrupt or a corporate Owner going into liquidation, administration or administrative receivership or, in either case, entering into a deed of arrangement for the benefit of their creditors (or being subject to any analogous procedures) the surety shall pay to the County Council on demand such sum as may be certified by the County Council to be required up to the total value of the Travel Plan Bond in order to remedy the failure to achieve and implement the agreed measures/targets contained within the Travel Plan or such alternative measures as the County Council in their absolute discretion determines will achieve the overall aims of the Travel Plan for the Development; or
 - 3.1.7.2 the Travel Plan Cash Deposit which the County Council shall hold so that if in the opinion of the County Council the Owner fails at any time within five years of Occupation of the Development to deliver the agreed measures/targets and/or comply with any/all of the measures/targets contained within the Travel Plan or immediately in the event of an individual Owner becoming bankrupt or a corporate Owner going into liquidation, administration or administrative receivership or, in either case, entering into a deed of arrangement for the benefit of their creditors (or being subject to any analogous procedure) the County Council will use such money from the Travel Plan Cash Deposit as the County Council considers necessary in order to remedy the failure to achieve and implement the agreed measures/targets contained within the Travel Plan or such alternative measures as the County Council in their

absolute discretion determines will achieve the overall aims of the Travel Plan for the Development

SCHEDULE TWO

EMPLOYMENT AND SKILLS OBLIGATIONS

DEFINITIONS

In this Schedule the following terms have the following meanings:

"Employment and Skills Plan"	A plan setting out how the Owner, and to the extent they are not the same person, any developer or occupier and their contractors will work with the local Employment and Training Agencies and shall specify the provision for employment and training opportunities and other initiatives in respect of the vocational and employability skills required by the Owner or any developer, their contractors and future occupiers, for any new jobs and business opportunities created by the Development
"Employment and Training Agencies"	Training agencies including but not limited to: ▪ Jobcentre Plus; ▪ voluntary and private sectors providers; ▪ schools; ▪ sixth form colleges; ▪ colleges of further education; and ▪ universities

The Owner covenants with the Borough Council as follows:

4 Employment and Skills Plan

- 4.1 Prior to submission of the Employment and Skills Plan the Owner shall attend a meeting with the Borough Council to specify the provision for employment and training opportunities and other initiatives for the Development.
- 4.2 Not to Commence the Development unless the Employment and Skills Plan has been submitted to and approved in writing by the Borough Council.
- 4.3 Following approval of the Employment and Skills Plan by the Borough Council the Owner will implement and where necessary procure the implementation and promote the objectives of the approved plan and ensure that the targets are met.

SCHEDULE THREE

HABITAT OBLIGATIONS

DEFINITIONS

In this Schedule the following terms have the following meanings:

"Solent Waders and Brent Goose Contribution"	Means the sum of £53,415 (fifty three thousand four hundred and fifteen pounds) towards the installation of stock proof fencing and land management at Warblington Farm, Havant (identified as site H23E in the Solent and Brent Goose Strategy)
"Solent Waders and Brent Goose Strategy"	Means the Solent Waders and Brent Goose Strategy of October 2024

The Owner covenants with the Borough Council as follows:

1 Solent Waders and Brent Goose Contribution

- 1.2 Not to Commence the Development unless the Solent Waders and Brent Goose Contribution has been paid to the Borough Council.

SCHEDULE FOUR

BOROUGH COUNCIL'S AND COUNTY COUNCIL'S COVENANTS

The Borough Council and County Council covenants with the Owner as follows:

- 1 Where any payment referred to in this Deed is paid for a particular purpose it will not be used by the Borough Council or the County Council otherwise than for that purpose or for such other purpose for the benefit of the Development as the Owner and the Borough Council and/or the County Council shall agree in writing.
- 2 In the event that the Contributions or any element or part of the Contributions remains unspent or committed unconditionally to be spent within 10 years after the date on which it is paid to the Borough Council and/or the County Council then the Borough Council and/or the County Council shall on written demand return to the Owner the unexpended or uncommitted (as the case may be) part of the Contributions.

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Do not scale. Work only to figured dimensions.

Subject to Statutory Approvals.

Subject to survey.

Subject to design development.

Where applicable this drawing is to be read in conjunction with other consultants drawings, sub-contractor information, and with the specification.

All dimensions to be checked on site prior to commencement of work.

Subject to Rights of Light Approval.

Description	Chk	Date
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27 Grenville Street
London EC1N 8SU

rel +44(0)20 7400 2120

enquiries@cornisharchitects.com
www.cornisharchitects.com

RIBA
Chartered Practice

Project Title.

SOLENT ROAD
HAVANT

Drawing Title.

Crawling Status.

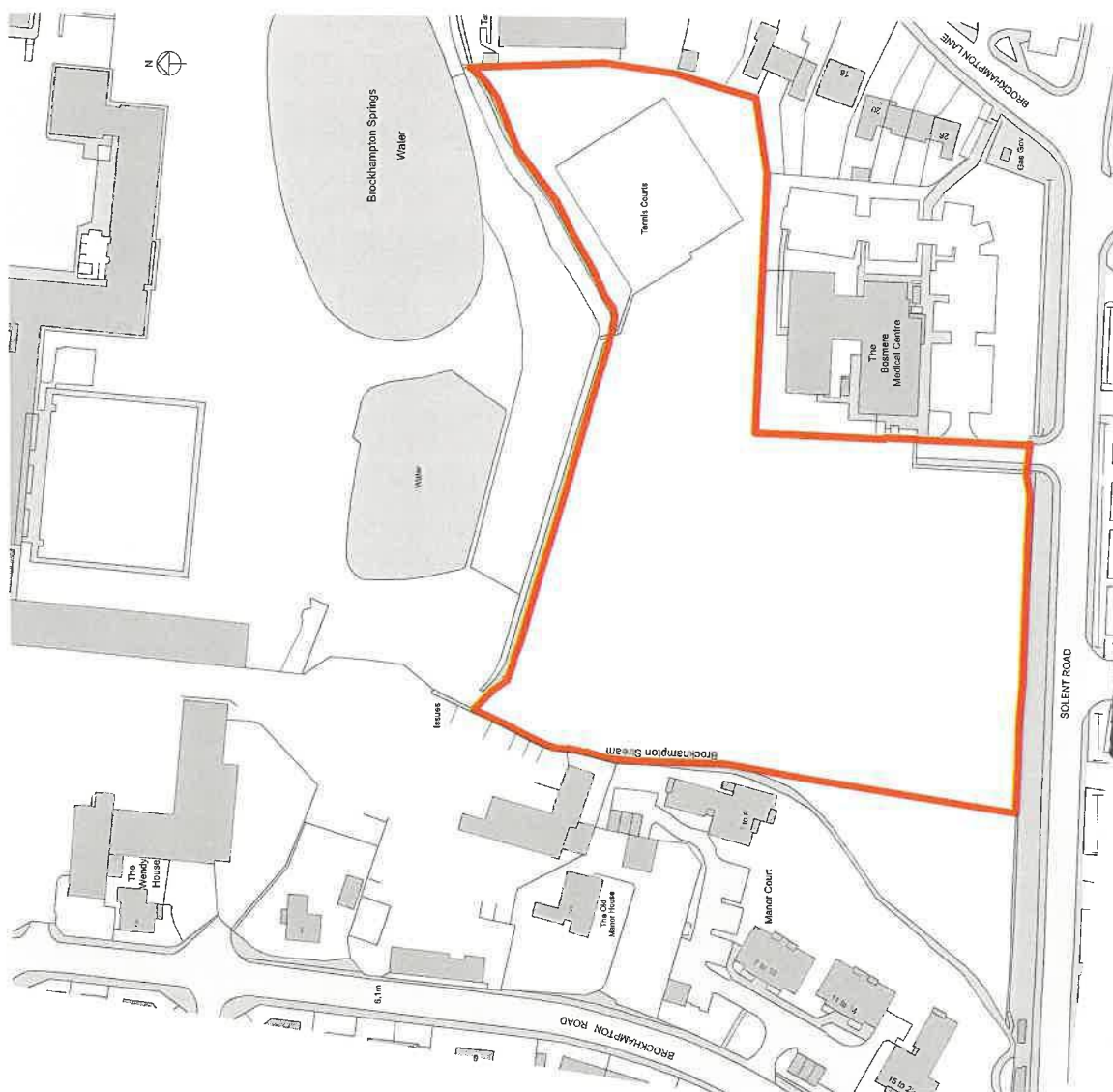
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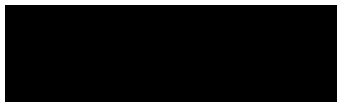


103890
AUTHORISED
SIGNATORY

IN WITNESS whereof the parties hereto have executed this Deed on the day and year first before written

**THE COMMON SEAL OF
THE COUNCIL OF THE BOROUGH
OF HAVANT**

was affixed in the presence of:

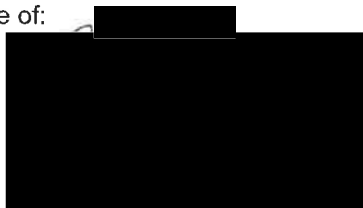


Authorised Signatory:

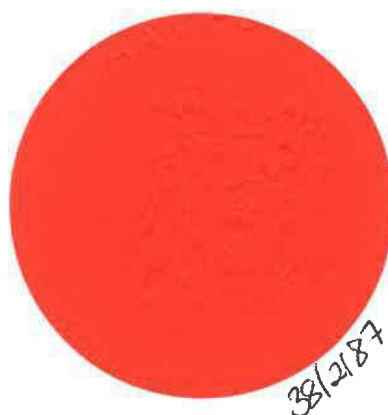


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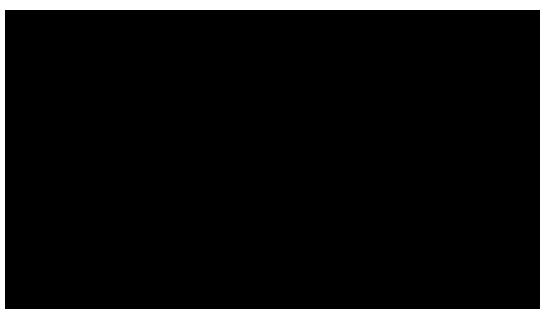


Authorised Signatory:



EXECUTED AS A DEED by
PORTSMOUTH WATER LIMITED
in the presence of:

)
)
)



Director:

Director/Secretary:

APPENDIX 1

Framework Travel Plan



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transport planning

Portsmouth Water Ltd

Land North of Solent Road, Havant

Staff Travel Plan

December 2023



Portsmouth Water

Land North of Solent Road, Havant

Staff Travel Plan

OFFICE ADDRESS:
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PROJECT NO:
J325257

DATE:
December 2023

REPORT No:	FILE NAME	PREPARED:	DATE OF ISSUE:	STATUS:	CHECKED:	AUTHORISED:
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CHANGE LOG

VERSION	DATE:	CHECKED BY:	REASON FOR CHANGE:
V1.1	05.03.21	CH	Initial issue
V2.0	10.04.23	MF	Revised Development Proposals
V2.1	14.12.2023	CH	Third Issue
V2.2	21.12.2023	MM	Fourth Issue

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APPENDICES

APPENDIX A Site Layout Plan

1. Introduction

1.1 Document Purpose

- 1.1.1 This Staff Travel Plan (TP) has been prepared by mode transport planning (mode) on behalf of Portsmouth Water Ltd. It relates to the development of office space on Land North of Solent Road, Havant.
- 1.1.2 The development comprises the construction of 1,858m² (GIA) office accommodation to be occupied by Portsmouth Water (PW). The site will share access with Bosmere Medical Centre from Solent Road.
- 1.1.3 This TP is a live document, which will be reviewed and updated in accordance with the findings of subsequent annual monitoring surveys.

1.2 Document Stakeholders

- 1.2.1 Portsmouth Water is the developer of the site and will retain the responsibility of the TP. It will be the responsibility of PW to implement this TP and liaise with the Havant Borough Council (HBC) and / or Hampshire County Council (HCC) travel plan officers if and where necessary.
- 1.2.2 This TP has otherwise been prepared to suitably reflect relevant National and Local planning policy applicable to travel planning and the nature of the development. This includes Revised National Planning Policy Framework (July 2021), the National Planning Practice Guidance web-page, and relevant HBC and HCC policies and guidance.
- 1.2.3 PW are committed to ensuring that the contents of this Travel Plan are adhered to for the life of the report. Promoting sustainable practices to employees is something which PW is proud to promote and the measures included within this TP will further enhance PW's commitment to protecting the environment.

1.3 Document Structure

- 1.3.1 The remainder of this TP is structured as follows:

Section 2 – Development Details;

Section 3 – Baseline Audit;

Section 4 – Overarching Aim, Objectives and Benefits;

Section 5 – Travel Plan Strategy;

Section 6 – Monitoring Review;

Section 7 – Targets;

Section 8 – Measures and Initiatives; and

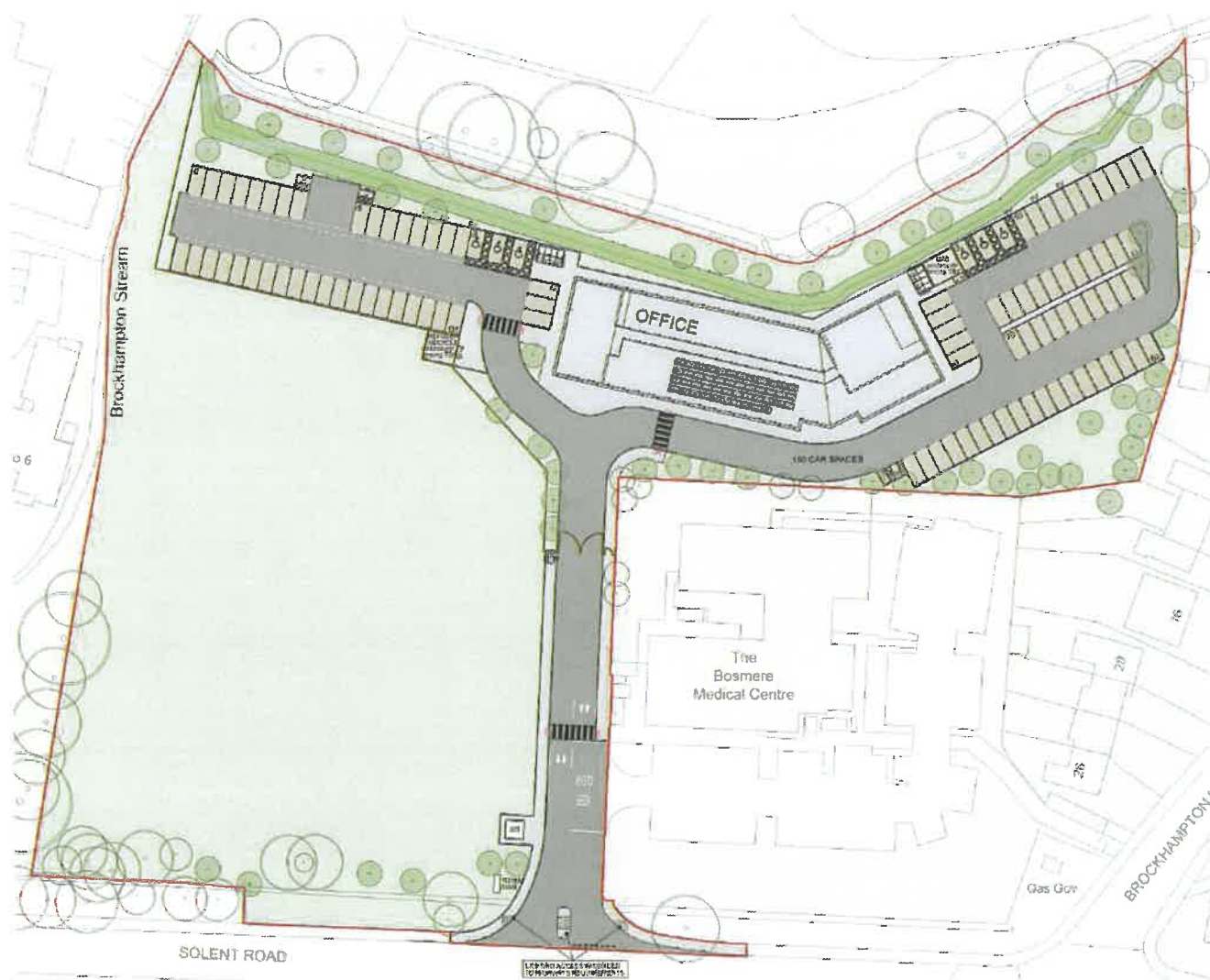
Section 9 – Action Plan.

2. Development Details

2.1 Site Layout

2.1.1 The development proposals comprise the construction of 1,858m² (GIA) office accommodation to be occupied by Portsmouth Water (PW). The proposed site layout is shown on **Figure 2.1** and is also provided in **Appendix A**.

Figure 2.1 Proposed Site Layout



2.2 Access Arrangements

2.2.1 The development proposals will share an existing access for the adjacent Bosmere Medical Centre. It will however be upgraded to enable suitable pedestrian connectivity into the site.

2.2.2 The proposed upgrade of the access arrangement includes for retaining a footway on the western side of the bell-mouth onto Solent Road and continued connectivity into the Bosmere Medical Centre by way of an existing informal zebra crossing across the access road. These arrangements will provide a new footway on the eastern side of the access road into the proposed PW office at the northern end of the site.

2.3 Car and Cycle Parking Arrangements

2.3.1 A total of 100 car parking spaces will be provided for the PW office (including 6 disabled bays).

2.3.2 Cycle parking will be provided in-line with HBC's minimum cycle parking standards for the office units. On this basis, 12 long stay and 4 short stay cycle parking spaces will be provided for the site.

2.4 Operational Activities

2.4.1 The office will provide a new base for PW by relocating operations from their existing premises on Brockhampton Road, a short distance to the north west of the site. This will accommodate staff fulfilling office-based roles on behalf of PW.

2.5 Staff Numbers

2.5.1 Staff numbers will be confirmed to HBC by PW at least 3 months prior to occupation of the site.

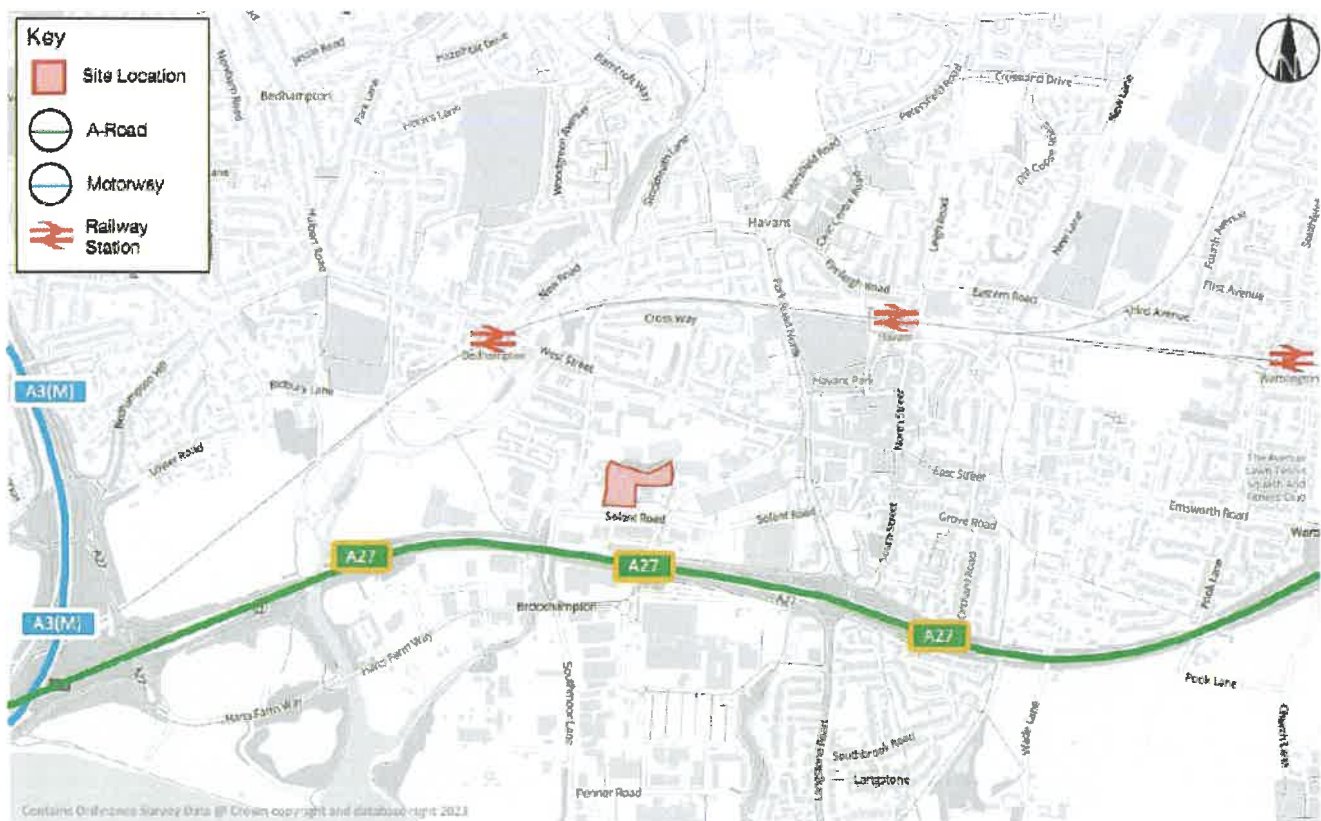
3. Baseline Audit

3.1 Location

3.1.1 The site is situated in a primarily industrial / retail area, located opposite Solent Trade Park. Neighbouring the site is the Bosmere Medical Centre. The site is currently undeveloped.

3.1.2 The location of the site is shown on **Figure 3.1**.

Figure 3.1 Application Site Location



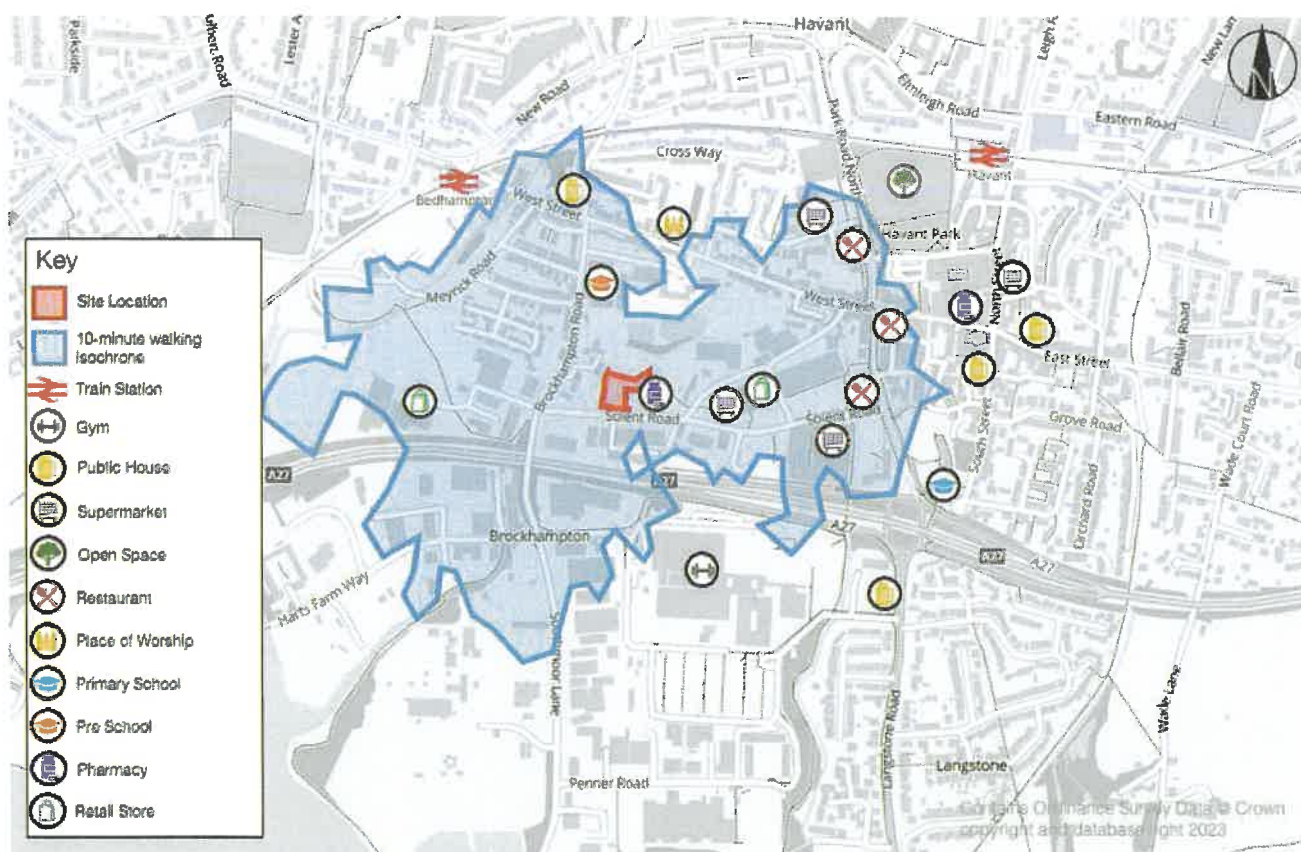
3.2 Pedestrian and Cycle Connections

3.2.1 The location of the site is such that there is a well-established network of pedestrian and cycle routes along key highway links providing good connectivity to nearby bus stops, Havant railway station and nearby residential areas such as Bedhampton, Warblington, Langstone and Leigh Park.

3.2.2 At the site access the existing footway along the western kerb line will be retained along with the existing informal zebra crossing, retaining safe pedestrian access to Bosmere Medical Centre and for future employees of the development. After the existing zebra crossing, the footway will continue along the eastern kerb line of the access road providing safe access to the office building. A gated pedestrian entrance will be provided allowing secure access to PW employees.

3.2.3 The amenities accessible within a 10-minute walking isochrone is provided on **Figure 3.2**.

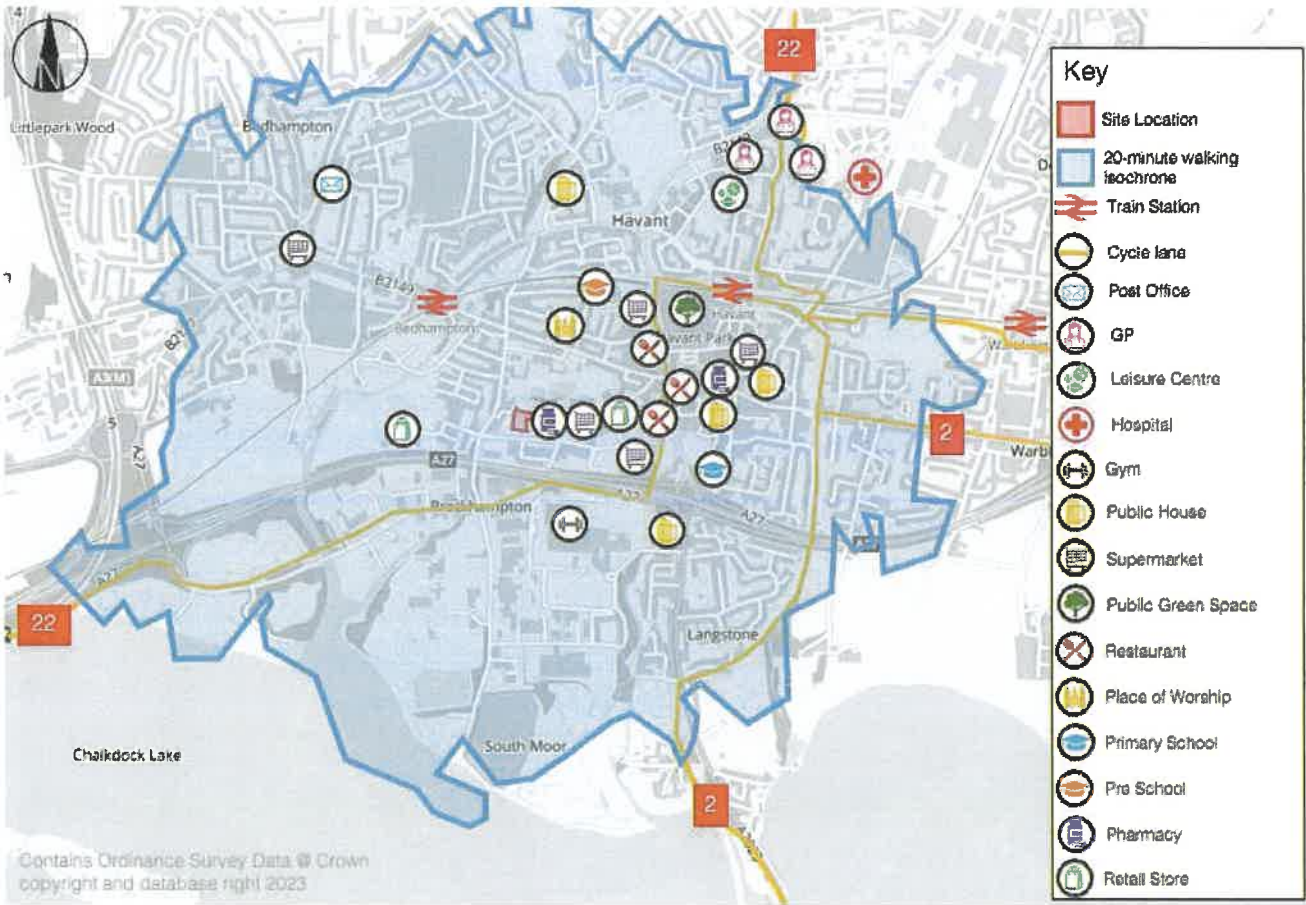
Figure 3.2 10-minutes Walking Isochrone



3.2.4 Solent Road benefits from lit footways along both sides of the carriageway and at the signalised junction with the Tesco access and at the signalised junction with Park Road South, pedestrians are afforded with signalised crossings, facilitating convenient movement between the site and nearby bus stops. Likewise, a combination of signalised and unsignalised formal crossing points are provided along the route to the station facilitating convenient movement for staff.

3.2.5 The local cycle connections in the vicinity of the site are demonstrated on **Figure 3.3**.

Figure 3.3 Local Cycle Connections and amenities within a 20-minute Cycle Isochrone



3.3 Public Transport Connections

3.3.1 The site is well served by frequent bus services with the nearest permanent bus stops located 500m east of the site on Park Road South. Bus stops are provided with shelter, seating and timetable information. The bus services available from these stops are summarised in [Table 3.1](#).

Table 3.1 Local Bus Services

Route No.	Frequency (no. of buses per hour)			Route
	Monday – Friday	Saturday	Sunday	
30	2	2	1	Havant – Hayling Island circular
31	2	2	1	Havant – Hayling Island circular
700	2	2	2	Chichester – Havant – Hilsea – Portsmouth

3.3.2 In addition to the bus services available on Park Road South, request stops are also provided adjacent to the site access on Solent Road. These advertise the stopping of 'Xelabus' service 74 between Havant Bus Station, Havant Tesco Extra and the Bosmere Medical Centre. This is advertised to service these bus stops on Monday to Friday between 10:00 and 14:00, and at 15-minute intervals.

3.3.3 Bedhampton station is located 900m north-west of the site, accessible within a walk time of 11 minutes and a cycle time of 4 minutes. Typical journey times and frequencies to a selection of direct destinations are outlined in [Table 3.2](#).

Table 3.2 Direct Rail Services from Bedhampton Station

Destination	Frequency	Journey Time	Destination	Frequency	Journey Time
Littlehampton	1 per hour	43 minutes	Chichester	1 per hour	23 minutes
Portsmouth Harbour	1 per hour	17 minutes	Haslemere	1 per hour	37 minutes
Portsmouth & Southsea	2 per hour	13 minutes	Petersfield	1 per hour	19 minutes

3.3.4 Havant station is located 1.0km to the north-east of the site, accessible in walk time of 13 minutes and cycle time of 4 minutes and offers access to additional services to alternative destinations. Typical journey times and frequencies to a selection of direct destinations are outlined in [Table 3.3](#).

Table 3.3 Direct Rail Services from Havant Station

Destination	Frequency	Journey Time	Destination	Frequency	Journey Time
Fareham	3 per hour	17 minutes	Horsham	2 per hour	50 minutes
Southampton	3 per hour	40 minutes	Brighton	2 per hour	70 minutes

3.3.5 Overall, the location of the site provides a realistic choice in travel modes to cater for daily journey which would act to reduce employees' reliance on the private cars.

4. Overarching Aim, Objectives and Benefits

4.1 Overarching Aim

- 4.1.1 The overarching aim of this TP is to put in place the management tools deemed necessary to enable employees to make informed decisions about their travel to the site, which at the same time minimises the adverse impacts of travel on the environment. This is achieved by setting out a strategy for eliminating barriers that keep employees from making use of sustainable modes.
- 4.1.2 Improving the transport choices available to people, rather than focussing on providing for the private car, will lead to a more equitable and sustainable development that provides travel options for all site users, regardless of whether or not they own a car.

4.2 Objectives

- 4.2.1 The transport principles for the site reflect sustainable objectives which can be summarised under the following headings:
- PW working to promote sustainable and active travel to the site for all staff members working on the site;
 - Promote sustainable transport choices for employees and visitors travelling to and from the site;
 - Promote accessibility to the site by walking, cycling, public transport and car sharing;
 - Increase the awareness of the environmental and social benefits of using alternative modes of transport; and
 - For those that do drive, encouraging the use of electric vehicles through provision and ongoing monitoring of charging points.
- 4.2.2 It is intended that the objectives will be met by identifying and implementing initiatives that provide employees and visitors with a variety of travel choices and in doing so, reduce the need to travel by private car.
- 4.2.3 By meeting the objectives set out above, this TP will comply with National and Local planning policies. The objectives will also provide focus and direction to the overarching TP, leading to appropriate measures and targets being set.

4.3 Benefits

- 4.3.1 By meeting the objectives, the TP will bring about the following benefits:

Employee Benefits

- Health benefits associated with walking and cycling, including reduced levels of stress;

- The opportunity to save money by using alternative modes of travel to the car; and
- Improved quality and reliability of employee journeys to and from work.

Occupier Benefits

- An improved compliance within the planning context;
- A demonstration of any environmental credentials;
- An incentive to recruiting and retaining employees; and
- A healthier and more productive workforce.

Wider Community Benefits

- On-going reductions in vehicular generated traffic on the local highway network;
- Increasing patronage on existing public transport modes;
- Health benefits associated with walking and cycling; and
- A contribution towards overall reduction in travel emissions.

5. Travel Plan Strategy

5.1 Overview

5.1.1 A Travel Plan Coordinator (TPC) will be appointed by PW prior to the occupation of the site. The TPC will be responsible for overseeing the management, development, implementation, monitoring and review of the TP on behalf of PW.

5.2 Travel Plan Co-ordinator

5.2.1 The TPC will be a part-time role (likely to be part of a day-to-day admin role of the business) whose responsibilities will include:

- Acting as a point of contact for all employees;
- Managing the development and implementation of the TP measures;
- Promoting the objectives and benefits of the TP; and
- Monitoring the success of the TP against the targets and measures outlined in this TP.

5.2.2 The contact details of the TPC will be provided to HCC as soon as they are known. This will include the number of hours which the TPC is likely to work on the Travel Plan each year, as well as their hourly rate. This will be dependent on the engagement with future staff of the site and how responsive they are to the various measures to be implemented.

5.3 Marketing

5.3.1 Employees will be made aware of the existence of the TP upon commencement of their employment (or as part of the relocation to the new premises). The following methods could be used as a means of disseminating information to employees as well as promoting events / campaigns / promotions:

- Employee noticeboards;
- Employee newsletters (where possible);
- Employee Travel Pack; and / or
- E-groups and forums.

6. Monitoring and Review

6.1 Monitoring Strategy

- 6.1.1 In order to determine the success of this TP in achieving the desired overarching aim, objectives and benefits, a defined, regular programme of monitoring have been outlined within the section. The objective of the monitoring process is to regularly assess employees' travel patterns to work, and identify when / if the plan, or elements of the plan strategy, are not working and may need to be changed.
- 6.1.2 The monitoring programme will begin with the initial baseline employee travel questionnaire survey and undertaken within 6 months occupation of the site in accordance with HCC guidance. The baseline surveys will seek to establish baseline travel patterns and travel habits (although as discussed in [Section 7](#), an interim estimate of mode share is already available).
- 6.1.3 The modal split capture through the baseline questionnaires surveys will be used for monitoring purposes, whereby the results of future travel surveys will be compared with the results of the initial survey.
- 6.1.4 Following the baseline survey, travel questionnaire surveys will be repeated in Years 3 and 5, enabling a mode shift to be identified as well as offering the opportunity to gather new information about wider attitudes to travel.
- 6.1.5 Monitoring of the following will also be useful to judge whether the implementation or proportion of certain measures would benefit from modification. The following factors should be monitored as part of the programme:
- The utilisation and demand for cycle parking;
 - Usage of the allocated car park spaces to be able to inform ongoing measures aimed at reducing car use, including utilisation of EV charging points; and
 - Comments received from employees relating to the operation and implications of the TP.
- 6.1.6 Snapshot surveys will be conducted in years where full surveys are not carried out. A minimum response rate of 35% for surveys will be sought, with measures to encourage survey completion such as an entry in a prize draw to be explored to incentivise survey completion. Should the survey response rate fall significantly below 35%, an alternative method of survey will be explored (such as ATC's or TRICS surveys).

6.2 Reporting

- 6.2.1 An annual TP review will be undertaken for a period of 5 years following the occupation of the site, to provide an opportunity for the TPC to assess the progress of the TP. This will outline the results of the monitoring in the preceding period, measures that have been implemented and any suggested changes to targets and measures as a result of the survey data. This will be included within the back of the TP, which can be submitted to HBC and/or HCC if necessary.

7. Targets

7.1 Purpose of Target Setting

7.1.1 Targets are the measurable goals by which progress will be assessed. This TP sets out targets that all occupiers will seek to achieve within the TP monitoring periods. There is merit in all targets being **SMART**; that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic and **T**ime related.

7.2 Mode Share Targets

7.2.1 The baseline mode split figures for employees will be established from the results of the initial baseline employee travel questionnaire surveys. For the purpose of this TP, interim baseline mode shares have been adopted as per the following:

- For the office, a Travel Questionnaire of PW staff that had informed the Transport Assessment submitted with the planning application; and

7.2.2 The targets propose a 10% mode shift from single-occupancy car driver trips to sustainable modes from the baseline over a 5-year period for the office units. Indicative targets are shown in **Tables 7.1**.

Table 7.1 Mode Share Targets

Target	Indicator	Mode Shift		
		Baseline	Year 3	Year 5
Achieve a 10% decrease in single occupancy vehicle (SOV) trips.	Employee questionnaire surveys	As surveyed (81.3% interim)	-5%	-10%
Achieve an increase in use of public transport modes to offset reduction in SOV use.	Employee questionnaire surveys	As surveyed (5.4% interim)	+2%	+4%
Achieve an increase in walking to offset reduction in SOV use.	Employee questionnaire surveys	As surveyed (7.8% interim)	+1%	+2%
Achieve an increase in cycling to offset reduction in SOV use.	Employee questionnaire surveys	As surveyed (0.8% interim)	+1%	+2%
Achieve an increase in car sharing to offset reduction in SOV use.	Employee questionnaire surveys	As surveyed (3.1% interim)	+1%	+2%

Note: Interim mode share also includes for 1.5% by 'other' travel modes

7.2.3 It is recognised that it is not possible to set out accurate targets far into the future, even when based on actual mode share data. Given this, it should be acknowledged that the targets for the site may change over time as the results of ongoing monitoring become available, which may also account for increased home-working.

7.2.4 The monitoring process will provide a method by which the progress towards targets can be tracked. The monitoring programme will begin with the initial baseline employee travel questionnaire survey and undertaken within 6 months occupation of the site. Further surveys will be repeated in Years 3 and up to Year 5 to monitor progress towards the interim and final TP targets.

7.3 Remedial Measures

7.3.1 Should it become apparent that targets are not being met, the TPC will ensure corrective measures are put in place through a review meeting to determine what measures can be taken to further reduce travel-related impact and achieve greater up-take of the measures and initiatives included within the TP.

7.3.2 To achieve the required modal shift, remedial measures will be considered including identification and implementation of what measures can be taken to further reduce travel-related impacts and achieve a greater take up / reinforcement of measures included within the Travel Plan and additional Travel Plan measures to those already in place. Any remedial measures to be implemented would be discussed and agreed with PW, HBC and / or HCC.

8. Measures and Initiatives

8.1 Overview

8.1.1 This section of the TP outlines the specific physical and management measures to be implemented on-site and promoted by the. The implementation of the listed measures, which include awareness initiatives and infrastructure provision, is the core of this TP.

8.2 Promoting Walking

8.2.1 The benefits of walking will be promoted to all employees, albeit recognising that walking is not always an attractive option – for example, staff travelling to or from work during the night-time (for early or late starts) or during the winter months when daylight hours are limited.

8.2.2 The following measures are proposed in order to promote walking to and from the site:

- The TPC will provide employees and visitors with information about available walking routes to the site;
- The TPC will raise awareness of the health benefits of walking; and
- The TPC will encourage participation in Walk to Work Week and / or other relevant events to encourage walking.

8.3 Promoting Cycling

8.3.1 The benefits of cycling as an alternative mode will be promoted to all employees, albeit recognising that cycling is only a realistic option for those living within a suitable cycle distance from the site. The merits of cycling to work can be actively promoted to those employees living within 5km of the site on this basis. It is further recognised that cycling is not always an attractive option – for example during winter months or in darkness.

8.3.2 The following measures are proposed to promote cycling:

- Secure cycle parking in line with HBC minimum cycle standards will be provided on site and uptake/utilisation will be monitored by the TPC;
- Employees will be made aware of free cycle training courses available from the local authorities;
- The TPC will raise awareness of the health benefits of cycling;
- All employees will be provided with any available cycle-orientated travel information, which may include maps of local cycle routes and information; and
- The TPC will encourage participation in national cycle events such as Bike Week or Cycle to Work Day.

- The provision of showers and changing facilities for workers;
- On-site security;
- The exploration of the demand for a bicycle users group (BUG);
- The introduction of a cycle-to-work scheme or loan scheme for cycles;
- The exploration of bike service stations or bike repair equipment to be provided to staff.

8.4 Promoting Public Transport

- 8.4.1 The publicity, marketing and promotion of the public transport services will inform employees as to the benefits of travelling by bus. Bus timetable information and locations of bus stops will also be provided in the publicity material. Journey Planner websites, smartphone applications (apps) and enquiry phone numbers will also be promoted through all relevant means.
- 8.4.2 The TPC will ensure that employees are aware of bus routes and train timetables for public transport services operating in the vicinity of the site. Bus and train timetables are free from all stations and could be displayed on noticeboards on site.
- 8.4.3 The TPC may liaise with local public transport service providers to provide improvements to services and negotiate discounts and trial initiatives which would benefit staff. This may include employee loads for public transport season tickets.

8.5 Car Sharing

- 8.5.1 Car sharing is an effective method of reducing congestion and car parking stress. It should therefore be encouraged where it is considered necessary for staff to drive (e.g. late night/early morning shifts). The TPC will provide promotional leaflets to employees advertising the local car-sharing initiative.

8.6 Taxis

- 8.6.1 To promote the use of taxis, local taxi operator numbers will be made available on site by the TPC for visitor/employees, who can arrange for taxi services to collect them immediately outside the building.

8.7 Car Parking

- 8.7.1 The TPC will be responsible for reviewing and managing parking allocated on site. The following measures will be undertaken to manage car parking:
- The TPC to implement a parking policy for the respective occupier, which is included in the interview and induction processes for new staff at the unit (and may consider home-postcodes of staff);

- The TPC will keep an up-to-date record of employee vehicle registration details (and engine type) and will count parking occupancy as part of the annual monitoring, including utilisation of EV charging points; and
- The TPC may be able to use the above focus attention on employees who drive, seeking to (appropriately) challenge travel behaviour with the objective of encouraging a shift to sustainable modes of travel.

8.8 Other Initiatives

- 8.8.1 Other initiatives to be promoted by PW could include advertising job opportunities locally, so as to encourage people living within walking and cycling distance of the site to apply for positions on-site. The creation of a dedicated website or social media account will be explored, to advertise the Travel Plan.

8.9 Delivery and Enforcement

- 8.9.1 The developer is committed to paying HCC's Travel Plan evaluation and monitoring fee's. Furthermore, a Travel Plan cash deposit equal in value to the cost of the action plan (including the TPC) plus a surety of 10% will be paid. The Travel Plan is to be secured via Section 106 agreement.

9. Action Plan

9.1.1 An 'Action Plan' is outlined in **Table 9.1**. This sets out the measures included within this TP that are directed at influencing travel patterns.

Table 9.1 Action Plan

Measure	Timescale	Responsibility	Cost Estimate
Appointment of the TPC	Prior to occupation of site	Occupier	£5,000
Provision of sustainable travel information	Upon occupation and updated as required	TPC	£500
General promotion of sustainable travel opportunities	Ongoing	TPC	£500
Provision of information related to walking and cycling routes in the area	Ongoing	TPC	£500
Provision of cycle parking facilities	During construction	Developer	N/A
Provision of EV charging points	During construction	Developer	N/A
Monitor usage of staff cycle parking and EV spaces	Ongoing	Occupier / TPC	N/A
Undertake Year 3 employee travel questionnaire surveys	Year 3 anniversary of baseline survey	Occupier / TPC	£1,000
Undertake Year 5 employee travel questionnaire surveys	Year 5 anniversary of baseline survey	Occupier / TPC	£1,000

Update Travel Plan with survey and monitoring findings for the preceding period and issue to HBC and / or HCC	Within 3 months of survey	TPC	£5,000
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APPENDICES

APPENDIX A

Site Layout Plan

N

Brockhampton Springs

Water

Water

Is-Sius



NOTES

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Subject to Statutory Approvals.

2M HIGH BLACK WELDMESH FENCE WITH MATCHING GATES

CHARCOAL BLOCK PAVING

BUFF BLOCK PAVING

CONCRETE

TARMAC

EXISTING TREES TO BE RETAINED

PROPOSED TREES

EV ELECTRIC CHARGING POINTS

L	Landscaping adjusted	RP	15/03/2023
K	Industrial units omitted & sheet title block updated	RP	28/02/2023
J	Pedestrian route markings highlighted in green for clarity	ED	18/02/2022
H	bird boxes omitted as more info is on other documents	ED	16/02/2022
G	Parking & white lining amended to highways comments	ED	02/02/2022
F	White lining reinstated	ED	25/11/2021
E	Landscaping between office and medical centre increased	ED	22/11/2021
D	Landscaping updated	ED	04/11/2021
C	White lining added	ED	18/10/2021
B	Eastern path extended	ED	21/09/2021
A	Eastern footpath extended to include crossing & tactile paving indicated to highways request.	ED	21/09/2021
Rev	Description	OK	Date

cornisharchitects
KIRA #
Project Title: SOLENT ROAD HAVANT
Drawing Title: SITE PLAN AS PROPOSED
Drawing Status: TOWN PLANNING
Scale: 1:500 @ A2 14/10/2020
Drawing No: 23002 - TP - 003
Rev: L

Back Page

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☎ 0121 794 8390

London

☎ 020 7293 0217

Manchester

☎ 0161 464 9495

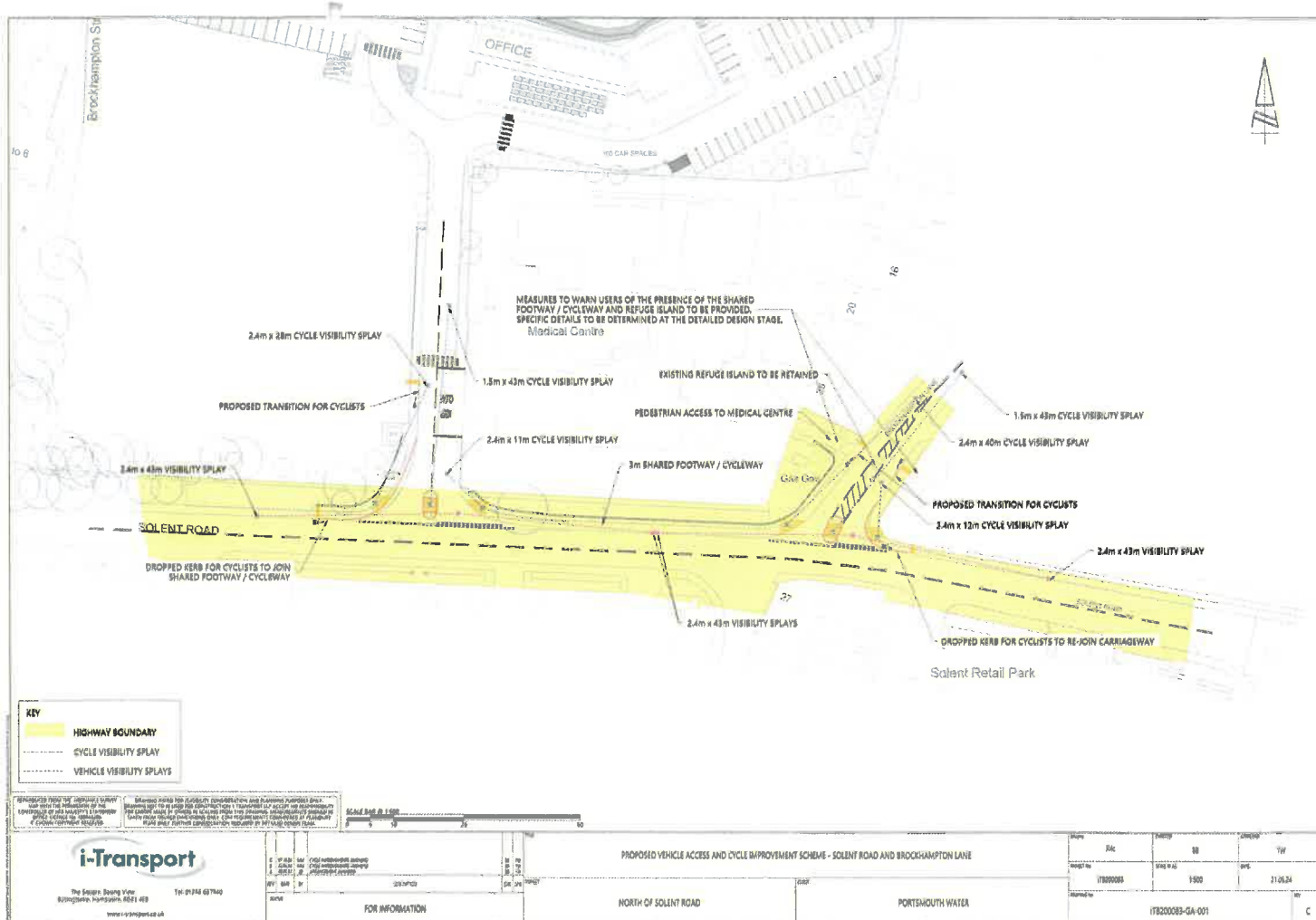
Reading

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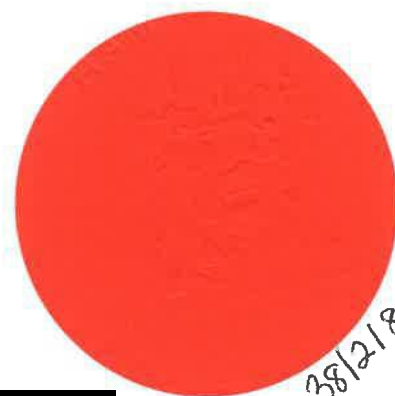
✉ info@modetransport.co.uk 📍 modetransport.co.uk 🐦 [@mode_transport](https://twitter.com/mode_transport)

APPENDIX 2

Drawing(s) for Highway Works



103890
**AUTHORISED
 SIGNATORY**



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