Risk Assessment Records

Foremost Tree Surgeons

Produced By: Tom Pearson

08/04/2026

Risk Assessment Records - Index

Reference	Version	Category	Sub Category	Task
GEN1002	8	Tree Works	Manual handling	Manual Handling of objects
GEN1003	10	Tree Works	Vehicle access & egress large goods, vans and flatbeds	Accessing and egress of large goods lorries, vans and flatbeds,
GEN1005	10	Tree Works	Mechanical excavations	Use of a 360 Excavator
GEN1006	7	Tree Works	Refuelling of powered hand tools	Refuelling of power hand tools
GEN1007	5	Tree Works	Highway works	Highway work,vehicle movement
GEN1020	6	Tree Works	Vehicle loading and unloading large goods, vans and flatbeds	Vehicle loading and Unloading (Large goods and Vans)
HEA6010	7	Health	Weils disease	Weils Disease (Leptospirosis) transmitted by contact from urine of infected rats or cattle
HEA6011	3	Health	Lymes disease	Lymes disease bacterial infection from ticks carried on sheep, cattle etc
HEA6013	6	Health	Noise Assessment	General noise assessment for tree works where power tools and machines are used
HEA6017	4	Health	Bee/wasp/hornet sting	Bee, wasp or hornet sting
HEA6018	2	Health	Snake bite	General Works
TRE1031	4	Tree Work	Young Tree Maintenance including watering	Removal of failed trees (grubbing out)
TRE1039	5	Tree Work	Tree planting	Tree Planting (Whip to Heavy Standard)
TRE1046	6	Tree Work	Tree planting	Extra Heavy Standard to Semi - Mature
TRE1047	5	Tree Work	Tree planting	Post rammer used to insert tree stakes
TRE1048	4	Tree Work	Tree planting	Use of mechanised post rammer
TRE1060	2	Tree Work	Use of a handsaw (Silky Range/Felco) blades that cut on the pull stroke	Pruning with handsaw

Generic Risk Assessment

Activity **Manual Handling of objects** **Ref.** **GEN1002**

Category Tree Works **Subcategory** Manual handling **Ver.** 8

Standard Equipment

No Extra Equipment Selected

UEA	Use equipment appropriate for the task

Qualifications and Training

GT0015	Safe Manual Handling of Objects

Hazards and Risks Identified

- Falls, trips,slips, cuts, abrasions, sprains and bone fractures
- Lower back pain
- Muscle sprain or strain
- Repetitive strain injury
- Hernias
- Soft-tissue injuries to the wrists, arms, shoulders, legs or neck

Persons at Risk

Employees

Relevant Publications

HSE Manual Handling at Work A Brief Guide 01/20 Indg143 (rev4)	View
AIS27 Puwer 98	View

Risk Control Measures Required

- Manual handling undertaken in accordance with training
- Where possible use mechanical lifting aids, machinery or equipment
- Check the locality is clear of obstructions, pot holes, uneven ground, slippery surfaces
- Keep manual handling to a minimum
- Adequate lighting
- Rotate use of equipment between team

PPE Required

- Safety footwear standard (EN 20345)
- Gloves abrasion protection (EN 388)

Generic Risk Assessment

Activity	**Manual Handling of objects**			**Ref.**	**GEN1002**
Category	Tree Works	**Subcategory**	Manual handling	**Ver.**	8

Emergency Plans	
TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
TFA	Team first aid including trauma kit on site
EMP	Charged and functional mobile phone on site

Action Plan and Further Control Measures Required
Supervision
Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	30/11/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Accessing and egress of large goods lorries, vans and flatbeds,** **Ref.** **GEN1003**

Category Tree Works **Subcategory** Vehicle access & egress large goods, vans and flatbeds **Ver.** 10

Standard Equipment

VEAC	Lorries, flatbeds,telehandlers and forklifts

No Extra Equipment Selected

Qualifications and Training

GT0765	Driving Licence Appropriate for Vehicle

Hazards and Risks Identified

Falls, trips,slips, cuts, abrasions, sprains and bone fractures

Struck by moving vehicles while working on or adjacent to a highway

Struck by vehicle\trailer being reversed

Persons at Risk

Equipment operator

Employees

Others in vicinity

Relevant Publications

HSE Report 437	View
HSE a Guide to work place transport safety HSG 136 (3rd edition)	View
HSE Safe use of work work equipment regulations L22	View
AIS27 Puwer 98	View
Safety at Street Works and Road Works (ACOP) The Red Book	View

Risk Control Measures Required

Only trained and or qualified operatives to use equipment

Ensure soles of safety footwear are clean

Access and egress using three points of contact

Where possible avoid reversing vehicles or machinery

Vehicles moved \ reversed with a 'banksman'

Vehicle must be stopped before access or egress

Use purpose built steps secured to the vehicle

Safety decals, hazard warning signs visible on entry and throughout the workshop

PPE Required

Hi Vis clothing class 1 - 3 (EN 20471)

Safety footwear standard (EN 20345)

Safety helmet ground work only (EN 397)

Generic Risk Assessment

Activity	**Accessing and egress of large goods lorries, vans and flatbeds,**			**Ref.**	**GEN1003**
Category	Tree Works	**Subcategory**	Vehicle access & egress large goods, vans and flatbeds	**Ver.**	10

Emergency Plans	
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
EMP	Charged and functional mobile phone on site
VFAK	Vehicle first aid kit
TFA	Trained first aider on site

Action Plan and Further Control Measures Required

Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	07/12/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Use of a 360 Excavator** **Ref.** **GEN1005**

Category Tree Works **Subcategory** Mechanical excavations **Ver.** 10

Standard Equipment		Extra Equipment	
EX360	Use of a 360 excavator	NAA	Not applicable for this activity

Qualifications and Training	
GT0360	Agricultural Tractor Driving and Related Operations
GT0390	360 EXCAVATOR
FTS105	National Plant Operators Registations Scheme (NPORS)
GT0280	Cat & Genny Cable Avoidance

Hazards and Risks Identified

- Crush injury from overturned machine or vehicle
- Electrocution contact with live or arcing electrical installations
- Struck by moving vehicles while working on or adjacent to a highway
- Underground service strike

Persons at Risk

- Equipment operator
- Employees
- Members of the public
- Third party employees

Relevant Publications

Avoiding Danger From Underground Services Hsg 47 (Third Edition)	View
G55/2 Tree Work In Proximity To Overhead Electric Lines	View
HSE Safe use of work work equipment regulations L22	View
AIS27 Puwer 98	View
SFPSG Guidance on lifing with Excavators	View
FISA 704 Excavators in Tree Work	View

Risk Control Measures Required

- Only trained and or qualified operatives to use equipment
- Machinery maintained in accordance with manufacturers instructions
- Work area demarcated with signs,cones and barriers
- Ensure work colleagues and the public are clear of the machine before use
- Keys removed when machine/vehicle not in use
- Service plans obtained and onsite where practical
- Survey for underground services before commencing excavation using Cat & Genny or GPR
- Maximum work loads adhered to
- Use safe stop procedure
- Pre use checks carried out on plant by operator

Generic Risk Assessment

Activity	**Use of a 360 Excavator**			**Ref.**	**GEN1005**
Category	Tree Works	**Subcategory**	Mechanical excavations	**Ver.**	10

Traffic managment in place before works commence

Lift plan produced by appointed person and available to all those involved in the lifting operation

PPE Required

Hi Vis clothing class 1 - 3 (EN 20471)

Safety footwear standard (EN 20345)

Safety helmet ground work only (EN 397)

COSHH Assessment

ALL1001	Ultra Low Sulphur Diesel
ALL1002	Hydraulic Oil
WOR1002	Engine Oil Q8 T 750 15w -40
WOR1004	Engine Oil Castrol Gtx Ultraclean 10w-40

Emergency Plans

EMP	Charged and functional mobile phone on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
VFAK	Vehicle first aid kit
TFA	Trained first aider on site

Action Plan and Further Control Measures Required

Monitor and review assessment including residual risks

Regular site audits

Assessed By	Gary Scammell	**Date of Assessment**	07/12/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Refuelling of power hand tools** **Ref.** **GEN1006**

Category Tree Works **Subcategory** Refuelling of powered hand tools **Ver.** 7

Standard Equipment

CS1	Chainsaw petrol driven
PDC	Petrol disc cutter
ST1	Strimmer cord and disc
PP1	Powered pole pruner
LB1	Leaf blower
PS1	Pole saw
HC1	Mechanised hedge cutter
HIAB	Lorry fitted with Hiab crane
MECBOR	Mechanised hand held post hole borer
MECHPOS	Mechansied post rammer
SPKIT	Spill kit and nappy

No Extra Equipment Selected

Qualifications and Training

GT0700	Tool Box Talk

Hazards and Risks Identified

- Inhalation of smoke and fumes
- Refuelling risk of fire or explosion, blast or burns injury
- Irritant to eyes
- Pollution of watercourse/drains

Persons at Risk

- Employees
- Members of the public

Relevant Publications

Guidance For Pollution Prevention Works And Maintenance In Or Near Water Gpp 5 V1.2 View

Risk Control Measures Required

- PPE worn during operation
- Spill kit required on site
- Suitable fully charged fire extinguisher or water hose readily accessible at the scene of operations for immediate use
- No smoking, naked flames or mobile phones to be used when refuelling
- Allow exhuast of power tool to cool before fuelling
- Container must be designed to carry fuel/oil

Generic Risk Assessment

Activity **Refuelling of power hand tools** **Ref.** **GEN1006**

Category Tree Works **Subcategory** Refuelling of powered hand tools **Ver.** 7

Fuelling site must be remote from live operations, outside and in a well ventilated area
Use drip tray to trap any spills and return to equipment
Refuel and or lubricate 5 metres from any water course

PPE Required

Eye protection glasses or goggles (EN 166)
Gloves chemical protection (En 374)

COSHH Assessment

ALL1000	Unleaded Petrol
TRE1001	Plantoil 2 Stroke Engine Oil (biodegradable)
TRE1004	Plant Oil

Emergency Plans

TFA	Trained first aider on site
EYW	Eye wash available on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
EMP	Charged and functional mobile phone on site
VFAK	Vehicle first aid kit

Action Plan and Further Control Measures Required

Regular site audits
Supervision
Monitor and review assessment including residual risks

Assessed By Julie Brown

Verified By Tom Pearson

Date of Assessment 09/12/2020

Date of Verification 30/12/2025

Next Assessment Review Date 30/12/2026

Generic Risk Assessment

Activity **Highway work,vehicle movement** **Ref.** **GEN1007**

Category Tree Works **Subcategory** Highway works **Ver.** 5

Standard Equipment

VEAC	Lorries, flatbeds,telehandlers and forklifts
VMW	Winch vehicle mounted with accessories
HIAB	Lorry fitted with Hiab crane
TRA	Tractor
VMEWP	Vehicle mounted MEWP
VEH SPR	Vehicle mounted sprayer
GTR	Grain trailer adapted for bus route clearance
TMEWP	Tracked MEWP
MOB CRA	Mobile crane
TRAIL	Vehicle towing of trailer, brushwood chipper, bowser or similar

Extra Equipment

NAE	No additional equipment required

Qualifications and Training

GT0765	Driving Licence Appropriate for Vehicle
GT0700	Tool Box Talk
GT0015	Safe Manual Handling of Objects

Hazards and Risks Identified

- Property damage from collision
- Falls, trips,slips, cuts, abrasions, sprains and bone fractures
- Struck by moving vehicles while working on or adjacent to a highway
- Heavy pedestrian traffic
- Fall from height
- Impact/crush injuries from contact with vehicle movement
- Impact/ crush injury from contact with vehicle, machine or trailer being reversed
- Overturned vehicle, trailer or machine
- Do not use in close proximity to overhead powerlines

Persons at Risk

- Employees
- Members of the public
- Third party employees

Relevant Publications

Safety at Street Works and Road Works (ACOP) The Red Book	View
HSE Safe use of work work equipment regulations L22	View
AIS27 Puwer 98	View
HSE a Guide to work place transport safety HSG 136 (3rd edition)	View

Generic Risk Assessment

Activity **Highway work,vehicle movement** **Ref.** **GEN1007**

Category Tree Works **Subcategory** Highway works **Ver.** 5

Risk Control Measures Required
Traffic management set up in accordance with safety at street works and road works code of practice
Vehicles moved using banksman
High visibility clothing worn and appropriate to highway speed
Only trained and or qualified operatives to use equipment
Work area demarcated with signs,cones and barriers
Visual inspection to confirm no overhead cables in close proximity to tree or branch
Machine switched off when not in use
Traffic managment in place before works commence
Vehicles must be compliant with NRSWA
No planned works during rush hour
Park vehicle near survey area as a precaution - anti social behaviour or aggressive dogs
Use banksmen when reversing
PUWER- operator to carry out daily checks (only qualified staff to service the tool)

PPE Required
Safety helmet ground work only (EN 397)
Hi Vis clothing class 1 - 3 (EN 20471)
Safety footwear standard (EN 20345)

Emergency Plans	
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
VFAK	Vehicle first aid kit
TFA	Trained first aider on site
EMP	Charged and functional mobile phone on site

Action Plan and Further Control Measures Required
Regular site audits
Supervision
Monitor and review assessment including residual risks

Assessed By Julie Brown

Verified By Tom Pearson

Date of Assessment 10/12/2020

Date of Verification 30/12/2025

Next Assessment Review Date 30/12/2026

Generic Risk Assessment

Activity **Vehicle loading and Unloading (Large goods and Vans)** **Ref.** **GEN1020**

Category Tree Works **Subcategory** Vehicle loading and unloading large goods, vans and flatbeds **Ver.** 6

Standard Equipment

LGV	Large goods or van
HIAB	Lorry fitted with Hiab crane
AVANT	Avant loader or similar tele handler
EX360	Use of a 360 excavator
TELE	Telehandler

Extra Equipment

NAE	No additional equipment required

Qualifications and Training

GT0765	Driving Licence Appropriate for Vehicle
GT0370	TELEHANDLER
GT0350	Forklift Truck Operation (Rough Terrain Masted and Telescopic types)
FTS220	Emergency First Aid

Hazards and Risks Identified

- Falls, trips,slips, cuts, abrasions, sprains and bone fractures
- Crush injury from overturned machine or vehicle
- Impact injury falls from height or pendulum swing
- Struck by moving vehicles while working on or adjacent to a highway
- Muscle sprain or strain
- Struck by falling material or equipment serious or fatal injury
- Impact injury
- Struck by vehicle\trailer being reversed

Persons at Risk

- Third party employees
- Vehicle driver

Relevant Publications

HSE Safe use of work work equipment regulations L22	View
HSE Manual Handling 01/20 Indg 143 (rev4)	View

Risk Control Measures Required

- PPE worn during operation
- Work area demarcated with signs,cones and barriers
- Stop all operations in the event of unauthorised entry into the work site
- Pre-use checks carried out confirming all safety features are present and functional on power tools and equipment
- Where possible use mechanical lifting aids, machinery or equipment
- Vehicles moved \ reversed with a 'banksman'
- Keep manual handling to a minimum
- Stay within designated work area while loading or unloading

Generic Risk Assessment

Activity	**Vehicle loading and Unloading (Large goods and Vans)**			**Ref.**	**GEN1020**
Category	Tree Works	**Subcategory**	Vehicle loading and unloading large goods, vans and flatbeds	**Ver.**	6

Access and egress using three points of contact
Ensure soles of safety footwear are clean
Check area is free from obstructions or people before reversing
Banksman must be used when reversing
Segregate pedestrians from areas of vehicle/machinery movements

PPE Required

Hi Vis clothing class 1 - 3 (EN 20471)
Gloves abrasion protection (EN 388)
Safety footwear standard (EN 20345)
Safety helmet ground work only (EN 397)

COSHH Assessment

ALL1003	Red Diesel (gas Oil)
TRE1004	Plant Oil
WOR1000	Engine Oil Vesimax Hd14
WOR1001	5w-30 Ss Premium Napa
WOR1002	Engine Oil Q8 T 750 15w -40
WOR1003	Engine Oil Formula Techno Fe 5w/30
WOR1004	Engine Oil Castrol Gtx Ultraclean 10w-40
WOR1005	Transmission Fluid Liquimatic Dii
WOR1007	Jcb Transmission Fluid
WOR1008	Transmission Fluid Athena Ep 80w-90
WOR1009	Transmission Fluid Ford 75 W - 90bo
WOR1010	Transmission Fluid Comma
WOR1011	Brake Fluid Napa Dot 4
WOR1012	Brake Fluid Comma Dot 4
WOR1013	Antifreeze
WOR1027	Ad Blue

Emergency Plans

VFAK	Vehicle first aid kit
EYW	Eye wash available on site
EMP	Charged and functional mobile phone on site
TFA	Trained first aider on site

Action Plan and Further Control Measures Required

Supervision
Monitor and review assessment including residual risks

Generic Risk Assessment

Activity	**Vehicle loading and Unloading (Large goods and Vans)**			**Ref.**	**GEN1020**
Category	Tree Works	**Subcategory**	Vehicle loading and unloading large goods, vans and flatbeds	**Ver.**	6

Assessed By	Gary Scammell	**Date of Assessment**	02/02/2022
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Weils Disease (Leptospirosis) transmitted by contact from urine of infected rats or cattle** **Ref.** **HEA6010**

Category Health **Subcategory** Weils disease **Ver.** 7

Standard Equipment		Extra Equipment	
NAS	Not equipment related disease	NAS	Not equipment related disease

Qualifications and Training

GT0700 Tool Box Talk

Hazards and Risks Identified

Working on or near water

Weils disease (Leptospirosis) transmitted to humans by contact from urine infected rats and cattle

Ill health possibly fatal

Persons at Risk

Employees

Relevant Publications

HSE Leptospirosis are you at Risk? Indg 84 (rev1) View

Risk Control Measures Required

Cover all cuts and broken skin with waterproof dressing or plasters

Wash hands after handling material likely to be contaminated before eating or drinking

Gloves to be worn at all times when handling material

PPE Required

Safety footwear standard (EN 20345)

Gloves waterproof (EN 388 & 420)

Long sleeved top and trousers to be worn in high risk areas

Generic Risk Assessment

Activity	**Weils Disease (Leptospirosis) transmitted by contact from urine of infected rats or cattle**			**Ref.**	**HEA6010**
Category	Health	**Subcategory**	Weils disease	**Ver.**	7

Emergency Plans	
TFA	Trained first aider on site
PFA1	Personal first aid kit carried by operator

Action Plan and Further Control Measures Required
Monitor and review assessment including residual risks
Regular site audits

Assessed By	Gary Scammell	**Date of Assessment**	09/12/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Lymes disease bacterial infection from ticks carried on sheep, cattle etc** **Ref.** **HEA6011**

Category Health **Subcategory** Lymes disease **Ver.** 3

Standard Equipment

No Extra Equipment Selected

NAS Not equipment related disease

Qualifications and Training

GT0700 Tool Box Talk

Hazards and Risks Identified

Lyme disease bacterial infection from ticks carried on deer, sheep and cattle. Ill Health, skin rash. Can be fatal

Persons at Risk

Employees

Relevant Publications

Forest Research Briefing Note Lyme Disease View

Risk Control Measures Required

Disease specific awareness training provided

Apply insect repellent before work

Long sleeved top and trousers

Check for ticks on body at the end of each shift.

Remove ticks with specialist tool

PPE Required

Long sleeved top and trousers to be worn in high risk areas

Safety footwear standard (EN 20345)

Generic Risk Assessment

Activity	**Lymes disease bacterial infection from ticks carried on sheep, cattle etc**			**Ref.**	**HEA6011**
Category	Health	**Subcategory**	Lymes disease	**Ver.**	3

Emergency Plans

PFA1	Personal first aid kit carried by operator
SMA	Where necessary seek medical advice
TFA	Trained first aider on site

Action Plan and Further Control Measures Required

Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	09/12/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **General noise assessment for tree works where power tools and machines are used** **Ref.** **HEA6013**

Category Health **Subcategory** Noise Assessment **Ver.** 6

Standard Equipment	
CS1	Chainsaw petrol driven
CS10	Chainsaw large
CS2	Top handled chainsaw petrol
BR1	Brushwood chipper
LB1	Leaf blower
CL1	Clearing saw
ST1	Strimmer cord and disc
HC1	Mechanised hedge cutter
PP1	Powered pole pruner
PDC	Petrol disc cutter
ACA	Air compressor nail gun
HAD	Hammer drill
SGM	Stump grinder (mobile)
COMP NAIL GUN	Compressed air nail gun
CORDLESS PIN	Cordless pin nail gun
CORD HAM	Cordless hammer drill
DCCOS	Disc cutter cut off saw
HYDPOWER	Hydraulic power pack
MECBOR	Mechanised hand held post hole borer
MECHPOS	Mechansied post rammer
PETROL POW GE	Petrol powered generator
JEH	Jenz Hem 561 Chipper
AVANT	Avant loader or similar tele handler
GTR	Grain trailer adapted for bus route clearance
VMEWP	Vehicle mounted MEWP
TMEWP	Tracked MEWP
ROAD DRILL	Use of road drill
CORDLESS IMPAC	Cordless impact driver
WO3019	Use of airlines in workshop

Extra Equipment	
NAE	No additional equipment required

Qualifications and Training	
GT0700	Tool Box Talk
GT0010	Induction Training

Generic Risk Assessment

Activity **General noise assessment for tree works where power tools and machines are used** **Ref.** **HEA6013**

Category Health **Subcategory** Noise Assessment **Ver.** 6

Hazards and Risks Identified

Hearing damage due to machinery and equimpment use

Noise affecting employees ability to hear instructions or warning

Noise from machinery and equipment

Working environment

Persons at Risk

Employees

Members of the public

Third party employees

Equipment operator

Office staff

Visitors

Others in vicinity

Relevant Publications

HSE Noise at work a Brief Guide to Controlling noise at work Indg 362 (Rev2)	View
HSE Controlling Noise At Work - The control of noise at works Regs 2005 L108 Second edition	View
AIS27 Puwer 98	View

Risk Control Measures Required

Hearing protection must be worn when machinery or equipment In use

Regular medical and hearing test

Rotate use of equipment between team

Machine switched off when not in use

Safety decals, hazard warning signs visible on entry and throughout the workshop

Machinery maintained in accordance with manufacturers instructions

Only trained and or qualified operatives to use equipment

PPE Required

Ear defenders SNR 30 -33 (EN 352-3)

Desc Ppe1

Generic Risk Assessment

Activity	**General noise assessment for tree works where power tools and machines are used**			**Ref.**	**HEA6013**
Category	Health	**Subcategory**	Noise Assessment	**Ver.**	6

Emergency Plans

SMA	Where necessary seek medical advice

Action Plan and Further Control Measures Required

Regular site audits

Supervision

Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	21/12/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Bee, wasp or hornet sting** **Ref.** **HEA6017**

Category Health **Subcategory** Bee/wasp/hornet sting **Ver.** 4

Standard Equipment		Extra Equipment	
NAE	No additional equipment required	NAE	No additional equipment required

Qualifications and Training

FTS220	Emergency First Aid

Hazards and Risks Identified

- Site of sting painful, red, swollen and itchy
- Mild allergic reaction area around sting remains painful for up to a week
- Sever allergic reaction difficulties in breathing, dizziness and swollen face or mouth

Persons at Risk

- Employees
- Members of the public
- Third party employees
- Equipment operator
- Office staff
- Visitors
- Operator

Relevant Publications

NHS Guidance on Bee, wasp and hornet stings	View
First Aid at Work	View
First Aid at Work Regs 1981	View

Risk Control Measures Required

- Be careful around compost heaps, rubbish, tree cavities and holes in embankments
- Long sleeved top and trousers

PPE Required

- Chainsaw trousers type C (C-EN 381-5)
- Hi Vis clothing class 1 - 3 (EN 20471)
- Chainsaw safety boots (EN 20345)

Generic Risk Assessment

Activity	**Bee, wasp or hornet sting**			**Ref.**	**HEA6017**
Category	Health	**Subcategory**	Bee/wasp/hornet sting	**Ver.**	4

Emergency Plans	
WAAR	Wash affected area with soap and water
ACSC	Avoid scratching the area of the sting
SMA	Where necessary seek medical advice
VFAK	Vehicle first aid kit
TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment

Action Plan and Further Control Measures Required
Regular site audits
Supervision
Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	15/08/2022
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **General Works** **Ref.** **HEA6018**

Category Health **Subcategory** Snake bite **Ver.** 2

No Equipment Selected

No Extra Equipment Selected

Qualifications and Training

GT0010	Induction Training
GT0700	Tool Box Talk
FTS220	Emergency First Aid

Hazards and Risks Identified

Site of sting painful, red, swollen and itchy

Persons at Risk

Employees

Members of the public

Third party employees

Visitors

Relevant Publications

Snake Bites	View
First Aid at Work Regs 1981	View

Risk Control Measures Required

Phones switched on and charged

Minimum of two arborists on site

PPE worn during operation

Wear non-snag clothing

First aid kit onsite

Gloves to be worn at all times while onsite

Do not attempt to touch the snake

PPE Required

Chainsaw trousers type C (C-EN 381-5)

Safety helmet ground work only (EN 397)

Ear defenders SNR 30 -33 (EN 352-3)

Gloves chainsaw protection (EN 381-7:1999)

Visor eye protection (EN 1731)

No COSHH Assessment Selected

Generic Risk Assessment

Activity	**General Works**			**Ref.**	**HEA6018**
Category	Health	**Subcategory**	Snake bite	**Ver.**	2

Emergency Plans	
EMP	Charged and functional mobile phone on site
EMER	Seek medical advice immediately
VFAK	Vehicle first aid kit
TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment

Action Plan and Further Control Measures Required
Supervision
Regular site audits

Assessed By	Georgiana Macnab	**Date of Assessment**	08/05/2024
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Removal of failed trees (grubbing out)** **Ref.** **TRE1031**

Category Tree Work **Subcategory** Young Tree Maintenance including watering **Ver.** 4

Standard Equipment

SI1	Signs, cones & barriers
ISP	Insulated spade
IFO	Insulated fork
RAK	Rake
BRO	Broom
CAT	Cat & Genny
SHS	Silky hand saw or similar

Extra Equipment

NOE	No equipment required

Qualifications and Training

GT0700	Tool Box Talk
GT0020	First Aid + F
GT0280	Cat & Genny Cable Avoidance

Hazards and Risks Identified

- Falls, trips,slips, cuts, abrasions, sprains and bone fractures
- Eye injury caused by flying debris or materials
- Struck by moving vehicles while working on or adjacent to a highway
- Lower back pain
- Muscle sprain or strain
- Cuts to hands from secateurs or saw

Persons at Risk

- Employees
- Members of the public
- Third party property
- Highway users - Vehicles, motor cyclists, cyclists and pedestrians

Relevant Publications

HSE Hsg 47 Avoiding Danger from Underground Services	View
AIS27 Puwer 98	View
First Aid at Work Regs 1981	View
HSE Manual Handling 01/20 Indg 143 (rev4)	View

Risk Control Measures Required

- Pre use check carried out on hand tools confirming they are fit for use
- Work area demarcated with signs,cones and barriers
- Stop all operations in the event of unauthorised entry into the work site
- Traffic managment in place before works commence
- Gloves to be worn at all times while onsite
- Survey for underground services before commencing excavation using Cat & Genny or GPR
- Service plans obtained and onsite where practical

Generic Risk Assessment

Activity	**Removal of failed trees (grubbing out)**			**Ref.**	**TRE1031**
Category	Tree Work	**Subcategory**	Young Tree Maintenance including watering	**Ver.**	4

PPE Required
Hi Vis clothing class 1 - 3 (EN 20471)
Eye protection glasses or goggles (EN 166)
Visor eye protection (EN 1731)
Safety footwear standard (EN 20345)
Heavy duty work trousers or overalls
Safety helmet ground work only (EN 397)

Emergency Plans	
VFAK	Vehicle first aid kit
TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
EMP	Charged and functional mobile phone on site

Action Plan and Further Control Measures Required
Regular site audits
Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	21/12/2020
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Tree Planting (Whip to Heavy Standard)** **Ref.** **TRE1039**

Category Tree Work **Subcategory** Tree planting **Ver.** 5

Standard Equipment	
SI1	Signs, cones & barriers
PSR	Post rammer
ISP	Insulated spade
IFO	Insulated fork
RAK	Rake
BRO	Broom
CAT	Cat & Genny
SHS	Silky hand saw or similar
ROOT	Rootball trolley
HAMM	Claw hammer
SEC	Secateurs

Extra Equipment	
NAE	No additional equipment required

Qualifications and Training

GT0015	Safe Manual Handling of Objects
GT0280	Cat & Genny Cable Avoidance
GT0125	YOUNG TREE MAINTENANCE
FTS220	Emergency First Aid

Hazards and Risks Identified

- Puncture wound
- Electrocution contact with live or arcing electrical installations
- Muscle sprain or strain
- Impact injury to hand from hammer
- Underground service strike

Persons at Risk

- Employees
- Members of the public
- Highway users - Vehicles, motor cyclists, cyclists and pedestrians
- Visitors

Relevant Publications

HSE Hsg 47 Avoiding Danger from Underground Services	View
HSE Manual Handling 01/20 Indg 143 (rev4)	View
Safety at Street Works and Road Works (ACOP) The Red Book	View
Safe Work Procedure - Tree Planting	View
HSE Controlling Noise At Work - The control of noise at works Regs 2005 L108 Second edition	View
First Aid at Work Regs 1981	View

Generic Risk Assessment

Activity **Tree Planting (Whip to Heavy Standard)** **Ref.** **TRE1039**

Category Tree Work **Subcategory** Tree planting **Ver.** 5

Risk Control Measures Required
Minimum of two arborists on site
PPE worn during operation
Only trained and or qualified operatives to use equipment
Work area demarcated with signs,cones and barriers
Survey for underground services before commencing excavation using Cat & Genny or GPR
Adopt safe stance and posture when using equipment
Service plans obtained and onsite where practical

PPE Required
Hi Vis clothing class 1 - 3 (EN 20471)
Safety helmet aerial tree and ground work (EN 1292)
Eye protection glasses or goggles (EN 166)
Gloves abrasion protection (EN 388)
Safety footwear standard (EN 20345)
Heavy duty work trousers or overalls
Ear defenders SNR 30 -33 (EN 352-3)

Emergency Plans	
TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
EMP	Charged and functional mobile phone on site
VFAK	Vehicle first aid kit

Action Plan and Further Control Measures Required
Regular site audits
Supervision
Monitor and review assessment including residual risks

Assessed By Gary Scammell

Verified By Tom Pearson

Date of Assessment 24/03/2021

Date of Verification 30/12/2025

Next Assessment Review Date 30/12/2026

Generic Risk Assessment

Activity **Extra Heavy Standard to Semi - Mature** **Ref.** **TRE1046**

Category Tree Work **Subcategory** Tree planting **Ver.** 6

Standard Equipment	
HIAB	Lorry fitted with Hiab crane
AVANT	Avant loader or similar tele handler
EX360	Use of a 360 excavator
UNGUY	Underground guying kit for large trees
ISP	Insulated spade
IFO	Insulated fork
RAK	Rake
BRO	Broom
CAT	Cat & Genny

Extra Equipment	
NAE	No additional equipment required

Qualifications and Training	
GT0015	Safe Manual Handling of Objects
GT0010	Induction Training
GT0280	Cat & Genny Cable Avoidance
GT0370	TELEHANDLER
GT0390	360 EXCAVATOR
GT0410	Avant Training
FTS220	Emergency First Aid

Hazards and Risks Identified

- Falls, trips,slips, cuts, abrasions, sprains and bone fractures
- Crush injury from falling objects, tree or branch
- Puncture wound
- Electrocution contact with live or arcing electrical installations
- Muscle sprain or strain
- Cuts to hands from secateurs or saw
- Underground service strike

Persons at Risk

- Employees
- Third party employees
- Third party property
- Members of the public
- Visitors

Relevant Publications

Avoiding Danger From Underground Services Hsg 47 (Third Edition)	View
Safe Work Procedure - Tree Planting	View
HSE Manual Handling 01/20 Indg 143 (rev4)	View
AIS27 Puwer 98	View

Generic Risk Assessment

Activity **Extra Heavy Standard to Semi - Mature** **Ref.** **TRE1046**

Category Tree Work **Subcategory** Tree planting **Ver.** 6

HSE Safe use of work work equipment regulations L22	View
First Aid at Work Regs 1981	View

Risk Control Measures Required

- Only trained and or qualified operatives to use equipment
- Pre use check carried out on hand tools confirming they are fit for use
- Work area demarcated with signs,cones and barriers
- Visual inspection to confirm no overhead cables in close proximity to tree or branch
- Adopt safe stance and posture when using equipment
- Where possible use mechanical lifting aids, machinery or equipment
- Pre use checks carried out on plant by operator
- Survey for underground services before commencing excavation using Cat & Genny or GPR

PPE Required

- Eye protection glasses or goggles (EN 166)
- Hi Vis clothing class 1 - 3 (EN 20471)
- Safety helmet aerial tree and ground work (EN 1292)
- Gloves abrasion protection (EN 388)
- Heavy duty work trousers or overalls
- Safety footwear standard (EN 20345)

No COSHH Assessment Selected

Emergency Plans

A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
TFA	Trained first aider on site
EMP	Charged and functional mobile phone on site
VFAK	Vehicle first aid kit

Action Plan and Further Control Measures Required

- Regular site audits
- Supervision
- Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	16/04/2021
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Post rammer used to insert tree stakes** **Ref.** **TRE1047**

Category Tree Work **Subcategory** Tree planting **Ver.** 5

Standard Equipment		Extra Equipment	
PORA	Post rammer	MPW	Multi purpose work platform

Qualifications and Training

GT0015	Safe Manual Handling of Objects
FTS220	Emergency First Aid

Hazards and Risks Identified

- Impact injury when raising or lowering rammer onto tree stake or post
- Hand injury, dislocation of fingers when raising or lowering the post rammer
- Muscle sprain or strain
- Underground service strike

Persons at Risk

- Employees
- Third party employees
- Third party property
- Visitors

Relevant Publications

HSE Manual Handling 01/20 Indg 143 (rev4)	View
AIS27 Puwer 98	View
First Aid at Work Regs 1981	View

Risk Control Measures Required

- Minimum of two arborists on site
- Adopt safe stance and posture when using equipment
- Survey for underground services before commencing excavation using Cat & Genny or GPR

PPE Required

- Hi Vis clothing class 1 - 3 (EN 20471)
- Safety helmet aerial tree and ground work (EN 1292)
- Eye protection glasses or goggles (EN 166)
- Gloves abrasion protection (EN 388)
- Safety footwear standard (EN 20345)
- Heavy duty work trousers or overalls

Generic Risk Assessment

Activity	**Post rammer used to insert tree stakes**			**Ref.**	**TRE1047**
Category	Tree Work	**Subcategory**	Tree planting	**Ver.**	5

Emergency Plans	
TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
EMP	Charged and functional mobile phone on site
VFAK	Vehicle first aid kit

Action Plan and Further Control Measures Required
Regular site audits
Supervision
Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	19/04/2021
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Use of mechanised post rammer** **Ref.** **TRE1048**

Category Tree Work **Subcategory** Tree planting **Ver.** 4

Standard Equipment		Extra Equipment	
MECHPOS	Mechansied post rammer	NAE	No additional equipment required

Qualifications and Training

GT0015	Safe Manual Handling of Objects
GT0660	Manufacturers or Supplier Training Specific to Machine or Equipment
FTS220	Emergency First Aid

Hazards and Risks Identified

- Impact injury when raising or lowering rammer onto tree stake or post
- Hand injury, dislocation of fingers when raising or lowering the post rammer
- Falls, trips,slips, cuts, abrasions, sprains and bone fractures
- Hand arm vibration syndrome caused by use of hand held power tools
- Noise from machinery and equipment
- Muscle sprain or strain
- Underground service strike

Persons at Risk

- Employees
- Members of the public
- Third party employees
- Equipment operator
- Visitors

Relevant Publications

HSE Noise at work a Brief Guide to Controlling noise at work Indg 362 (Rev2)	View
HSE Hand -arm vibration guide Indg 296 (rev2)	View
AIS27 Puwer 98	View
First Aid at Work Regs 1981	View
Safe Work Procedure - Tree Planting	View

Risk Control Measures Required

- Only trained and or qualified operatives to use equipment
- Minimum of two arborists on site
- Machinery maintained in accordance with manufacturers instructions
- Pre-use checks carried out confirming all safety features are present and functional on power tools and equipment
- Adopt safe stance and posture when using equipment
- Rotate use of machine between the team
- Survey for underground services before commencing excavation using Cat & Genny or GPR

Generic Risk Assessment

Activity **Use of mechanised post rammer** **Ref.** **TRE1048**

Category Tree Work **Subcategory** Tree planting **Ver.** 4

PPE Required

Hi Vis clothing class 1 - 3 (EN 20471)

Safety helmet aerial tree and ground work (EN 1292)

Ear defenders SNR 30 -33 (EN 352-3)

Eye protection glasses or goggles (EN 166)

Gloves abrasion protection (EN 388)

Safety footwear standard (EN 20345)

Heavy duty work trousers or overalls

COSHH Assessment

ALL1000	Unleaded Petrol

Emergency Plans

TFA	Trained first aider on site
A&E	Location of nearest accident & emergency department identified and recorded on site specific risk assessment
EMP	Charged and functional mobile phone on site
VFAK	Vehicle first aid kit

Action Plan and Further Control Measures Required

Regular site audits

Supervision

Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	19/04/2021
Verified By	Tom Pearson	**Date of Verification**	30/12/2025
		Next Assessment Review Date	30/12/2026

Generic Risk Assessment

Activity **Pruning with handsaw** **Ref.** **TRE1060**

Category Tree Work **Subcategory** Use of a handsaw (Silky Range/Felco) blades that cut on the pull stroke **Ver.** 2

Standard Equipment

HASA	Handsaw (Silky Range/Felco) blade cuts on pull stroke type

No Extra Equipment Selected

Qualifications and Training

GT0016	Emergency First Aid + F
GT0700	Tool Box Talk

Hazards and Risks Identified

Puncture wound

Cuts to hands and or arms,from contact with teeth of saw blade

Eye injury caused by flying debris or materials

Persons at Risk

Employees

Relevant Publications

Silky Saw Technical Guide View

Risk Control Measures Required

Keep free hand away from the saw blade when cutting.

Only cut on the pull stroke

Do not force the blade on the push stroke

PPE worn during operation

Pre use check carried out on hand tools confirming they are fit for use

Gloves to be worn at all times while onsite

PPE Required

Gloves abrasion protection when using hand saw at ground level or from a MEWP

Eye protection glasses or goggles (EN 166)

Visor eye protection (EN 1731)

No COSHH Assessment Selected

Generic Risk Assessment

Activity	**Pruning with handsaw**			**Ref.**	**TRE1060**
Category	Tree Work	**Subcategory**	Use of a handsaw (Silky Range/Felco) blades that cut on the pull stroke	**Ver.**	2

Emergency Plans

TFA	Team first aid including trauma kit on site
EYW	Eye wash available on site

Action Plan and Further Control Measures Required

Regular site audits

Supervision

Monitor and review assessment including residual risks

Assessed By	Gary Scammell	**Date of Assessment**	29/05/2024
Verified By	Tom Pearson	**Date of Verification**	02/01/2026
		Next Assessment Review Date	02/01/2027